

C_THR92_2505 Training Courses & Valid C_THR92_2505 Study Materials



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Our C_THR92_2505 exam guide is suitable for everyone whether you are a business man or a student, because you just need 20-30 hours to practice it that you can attend to your exam. There is no doubt that you can get a great grade. If you follow our learning pace, you will get unexpected surprises. Only when you choose our C_THR92_2505 Guide Torrent will you find it easier to pass this significant C_THR92_2505 examination and have a sense of brand new experience of preparing the C_THR92_2505 exam.

SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 2	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 3	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 4	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.

Topic 5	Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 6	Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q69-Q74):

NEW QUESTION # 69

In Detailed Reporting, which fields can you format using Column Formatting on the Edit menu? Note: There are 2 correct answers to this question.

- A. Date fields
- B. Currency fields
- C. Picklist fields
- D. Number fields

Answer: A,C

Explanation:

In Detailed Reporting, the Column Formatting option on the Edit menu allows customization of certain field types.

* Date Fields (C):

* You can format date fields to display in different formats (e.g., MM/DD/YYYY, DD-MM- YYYY).

* This helps in tailoring the report to regional or user-specific requirements.

* Picklist Fields (D):

* You can format picklist fields to customize how the values appear, such as displaying labels instead of codes.

NEW QUESTION # 70

An executive reviews a canvas report on employee compensation. The executive discovers that NOT all employees are included in the report. You need to adjust the report so that all employees are included by default, but included employees can be adjusted at runtime. How do you accomplish this task? Note: There are 2 correct answers to this question.



- A. Set the People Scope Team Manager to Logged in User and set Team Reporting Type to other filters.
- B. Enable User Prompted People Scope.
- C. Set the People Scope Team Manager to CEO and set Team Reporting Type to Team View.
- D. Set a run-time filter on User Sys ID.

Answer: A,B

Explanation:

To include all employees in a report by default and allow runtime adjustments:

- * Enable User Prompted People Scope (A):
- * This allows the report runner to adjust the scope of employees included at runtime.
- * Set the People Scope Team Manager to Logged in User and Team Reporting Type to Other Filters (B):
- * By configuring the People Scope, all employees are included by default based on the team hierarchy, but the user can apply additional runtime filters to adjust the scope.

NEW QUESTION # 71

User A creates a dashboard with four tiles. When User B accesses the dashboard, only three tiles are visible. Why can User B see only three tiles?

- A. User B does NOT have run permission to the domain the fourth tile is based upon.
- B. User B has NOT been assigned permission to see the fourth tile.
- C. User B has NOT been assigned ownership of the fourth tile.
- D. The fourth tile has NOT been shared.

Answer: A

Explanation:

- * Cause of the Issue:
- * Tiles are linked to specific domains. If a user does not have Run Report Permission for the domain that a tile is based on, they will not be able to view the tile.
- * Resolution:
- * Check User B's role-based permissions (RBP) for the domain linked to the fourth tile.
- * Ensure that the Run Report Permission is granted for the respective domain.

NEW QUESTION # 72

What permission type applied to table reports is defined by a combination of the user's View permissions and Target Population in role-based permissions?

- A. Field level permission
- B. Cell level permission
- C. Run report permission

- **D. Row level permission**

Answer: D

Explanation:

- * Row Level Permissions Overview:
- * In SAP SuccessFactors Table Reports, row-level permissions control which rows of data a user can access based on their role-based permissions (RBP).
- * These permissions depend on the combination of the user's View permissions (fields they are allowed to see) and Target Population (the subset of employees they are authorized to access).
- * How It Works:
- * The system evaluates both the target population and the view permissions to determine the rows visible to the user in a table report.
- * For example, if a manager has access to employees in their team but no view permissions for compensation fields, the data rows related to compensation will not be visible.

NEW QUESTION # 73

What setting in Provisioning enables Live data source?

- A. LMS Client API
- **B. Platform Client**
- C. Workforce Analytics Client
- D. EC Client

Answer: B

Explanation:

- * Enabling Live Data Source
- * The Platform Client setting in Provisioning is required to enable the Live data source, which allows real-time data retrieval for reports.
- * Why Other Options are Incorrect
- * B (EC Client): Pertains to Employee Central but does not enable live data.
- * C (Workforce Analytics Client): Relates to Workforce Analytics, not live data.
- * D (LMS Client API): Specific to Learning Management System data integration.

References

- * SAP SuccessFactors Provisioning Guide

NEW QUESTION # 74

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