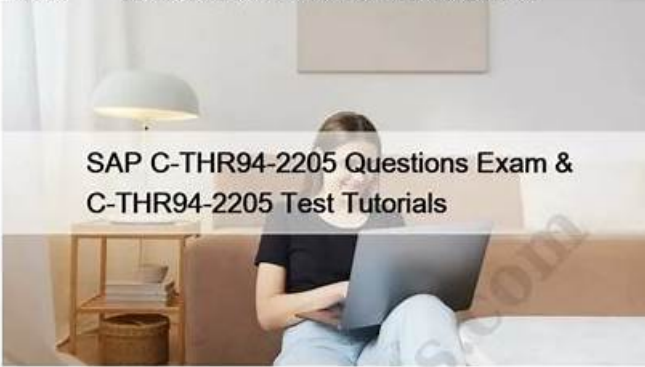


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SAP C-THR94-2205 Certified Application Associate - SAP SuccessFactors Time Management 1H/2022



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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 2	<ul style="list-style-type: none"> • Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 3	<ul style="list-style-type: none"> • Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 4	<ul style="list-style-type: none"> • Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 5	<ul style="list-style-type: none"> • Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 6	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q72-Q77):

NEW QUESTION # 72

Which generic object do you use to import leave requests?

- A. External Time Data
- B. External Time Record
- C. Employee Time Sheet
- **D. Employee Time**

Answer: D

NEW QUESTION # 73

What settings are possible in a Time Recording Profile? Note: There are 3 correct answers to this question.

- **A. Time Valuation**
- B. Workflow
- C. Time Type
- **D. Time Valuation Period**
- **E. Workshedule**

Answer: A,D,E

NEW QUESTION # 74

What is a flextime bandwidth?

- A. Defines the time frame within which employees must be present at work.
- B. Defines the time frame within which employees can record working time spanning midnight.
- C. Defines the time frame within which employees are planned to work.
- **D. Defines the time frame within which employees can record working time.**

Answer: D

NEW QUESTION # 75

Which of the following objects can you use to define the type of Time Management data that is replicated to SAP SuccessFactors Employee Central Payroll?

- A. Data Replication Monitor Configuration
- B. Replication Target System
- C. Data Replication Configuration
- **D. Data Replication Proxy**

Answer: D

NEW QUESTION # 76

What are the allowed Message Types in a Time Valuation rule?

- A. Error, Information, and Alert and Warning
- B. Information, and Alert and Warning
- C. Error and Information
- **D. Error, and Alert and Warning**

Answer: D

NEW QUESTION # 77

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