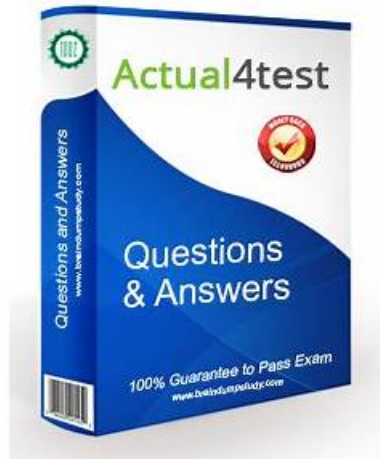


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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

Topic 2	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 3	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 4	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 5	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q76-Q81):

NEW QUESTION # 76

Which tool do you use to import Work Schedules?

- A. Import/Export Corporate Data Model
- B. Import and Export Data
- C. Import Foundation Data
- D. Import Employee Data

Answer: B

NEW QUESTION # 77

What is the purpose of the check tool? Note: There are 2 correct answers to this question.

- A. To display incorrect configuration
- B. To send data to reporting
- C. To fix all data issues in the system
- D. To correct inconsistent data

Answer: A,D

NEW QUESTION # 78

Which object determines the list of absence types an employee can request?

- A. Time Recording Profile

- B. Time Type
- C. Work Schedule
- **D. Time Profile**

Answer: D

NEW QUESTION # 79

Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype 0416. What do you need to keep in mind?

- **A. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.**
- B. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.
- C. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.
- D. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.

Answer: A

NEW QUESTION # 80

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Initialize Rule
- **B. Save Rule**
- C. Post Save Rule
- D. Validate Rule

Answer: B

NEW QUESTION # 81

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