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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q53-Q58):

NEW QUESTION # 53

You have a total balance of 30 days at the beginning of January 2022. You take 10 days leave in December 2022. If you run the Time Account Snapshot report with March 31, 2022 as the end date, how many days are shown in taken and planned columns?

- A. Taken = 0, Planned = 30
- B. Taken = 10, Planned = 0
- C. Taken = 10, Planned = 30
- **D. Taken = 0, Planned = 10**

**Answer: D**

#### **NEW QUESTION # 54**

What Time Categories are allowed when configuring a Time Type Group?

- A. Working Time, Time Collector, Calculated Time
- **B. Working Time, Paid Holidays, Calculated Time**
- C. Allowances, Paid Holidays, Recorded Overtime
- D. Allowances, On-Call Time, Recorded Overtime

**Answer: B**

#### **NEW QUESTION # 55**

You have set up flextime. An employee has a daily planned working time of 8 hours from Monday through Friday; Saturday and Sunday are non-working days. In the first week of November 2021, the employee has recorded the following working times: Monday, November 1, 2021: 8 hours Tuesday, November 2, 2021: 8 hours Wednesday, November 3, 2021: 7 hours Thursday,

November 4, 2021: 9 hours Friday, November 5, 2021: 9 hours What time account posting applies?

- A. The Time Off in Lieu Account is credited with a total balance of +1 hour for the week.
- B. The Working Time Account is credited with a total balance of +1 hour for the week.
- C. The Time Off in Lieu Account is debited with a total balance of -1 hour and the Working Time Account is credited with a total balance of +2 hours for the week.
- **D. The Working Time Account is debited with a total balance of -1 hour and the Time Off in Lieu Account is credited with a total balance of +2 hours for the week.**

**Answer: D**

#### **NEW QUESTION # 56**

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- **A. Save Rule**
- B. Post Save Rule
- C. Validate Rule
- D. Initialize Rule

**Answer: A**

#### **NEW QUESTION # 57**

The Dynamic Break configuration below is set up and assigned to an employee. How is the break provided to this employee?

Dynamic Break Configuration: Dynamic Break (DB1)

**SAP**

External Code: DB1

Entity UUID: 87927F9F2AD646E38F213F9D1C955767

Method of Generating Breaks: Partial Deduction

Steps in Working Time: Count as Break

**Dynamic Break**

Working Time (hh:mm)	Accumulated Break in Minutes	External Code	Entity UUID
06:00	30	1	9A317639812741C2B3E76BDA7BAF482D
09:00	45	2	80B83B7990E641D69E2EEBF8CE8BA704

- A. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.
- B. Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.
- C. Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.
- D. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.

Answer: A

## NEW QUESTION # 58

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