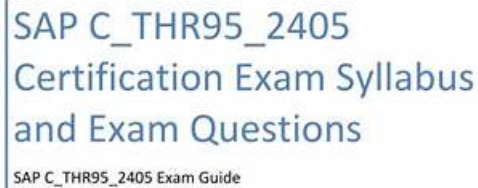


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NEW QUESTION # 77

What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: A

NEW QUESTION # 78

Your customer wants to utilize the Readiness Meter in Career Worksheet.

Which of the following should you consider when including the Readiness Meter for future roles?

Note: There are 2 correct answers to this question.

- A. The new-role-readiness-calculation switch will weigh proportionally each competency rating as a percentage of the expected rating.
- B. The new-role-readiness-calculation switch will set a competency not met to the value of zero.
- C. The mapped competencies in Families and Roles must have expected ratings and weights.
- D. The readiness_meter field should be defined in the template and referenced in the field-permissions and plan-layout.

Answer: C,D

NEW QUESTION # 79

In the Development module, how is the Coaching Advisor used?

- A. To help users select a future role
- B. To help users view the gap between the current competency rating and the expected rating
- C. To help users identify a mentor
- D. To help users when they create a new development goal

Answer: D

NEW QUESTION # 80

Your customer wants to add a new value to the Development Goal Status field. What are the methods to add it?

Note: There are 2 correct answers to this question.

- A. Add the value to the status field in Manage Templates.
- B. Add the value to the status field in the Development Plan XML file.
- C. Add a custom field in Manage Templates.
- D. Add the value to the picklist in Picklist Center.

Answer: B,D

NEW QUESTION # 81

An employee of your customer receives the following error when accessing a Career Worksheet tab: "No Career Worksheet currently exists for your account. Please contact your Administrator for more information." Where would an administrator enable this

permission?

- A. Permission roles > Administrator Permissions > Manage Career Development
- B. Permission roles > Administrator Permissions > Manage Goals
- C. Permission roles > User Permissions > Goals
- **D. Permission roles > User Permissions > Career Development Planning**

Answer: D

NEW QUESTION # 82

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