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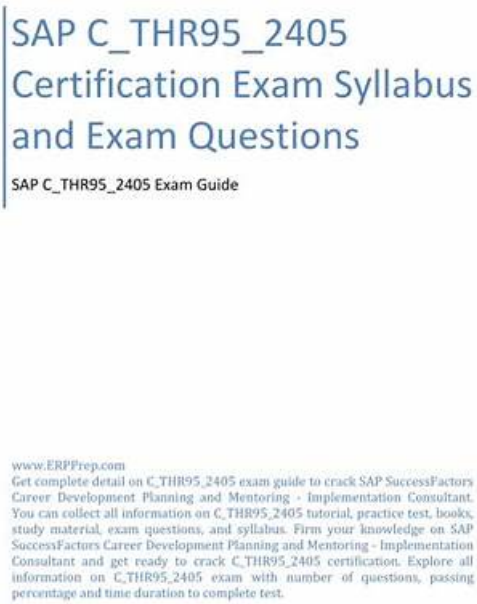

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SAP C_THR95_2405 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 2	• Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.

Topic 3	• Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.
Topic 4	• Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.
Topic 5	• Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q47-Q52):

NEW QUESTION # 47
Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: C

NEW QUESTION # 48
Your customer wants to use a calculated expected rating for a competency.What information must you provide?Note: There are 3 correct answer to this question.

- A. Medium score
- B. Expected score
- C. Lowest score
- D. Normalized score

- E. Highest score

Answer: B,C,E

NEW QUESTION # 49
You have launched a new open enrollment program for mentors.What options are available to end users during the enrollment process?Note: There are 2 correct answers to this question.

- A. Utilize the Save Later button when interrupted.
- B. Add localizations for mentoring program text.
- C. Set preferences for the maximum number of mentees.
- D. Define the key dates for the mentoring program.

Answer: A,C

NEW QUESTION # 50
Which area can you edit using the text replacement option?

- A. Instructions
- B. competencies
- C. add-goal-to-plan
- D. copy-from-my-other-goal-plan

Answer: A

NEW QUESTION # 51
An employee wants to insert a forward-progression role to the right of the current node.What option can the employee use to update the Career Path?

- A. Replace node with a new role.
- B. Add a lead-from role.
- C. Add a peer role.
- D. Add a lead-to role.

Answer: D

NEW QUESTION # 52
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Windows, Mac, iOS, Android, and Linux support this C_THR95_2405 practice exam. The desktop SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C_THR95_2405) practice test software is similar to the web-based C_THR95_2405 format as far as its features are concerned. But it works offline only on the Windows operating system. The offline C_THR95_2405 Practice Exam can be taken easily just by just installing the software on your Windows laptop or computer. All three SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C_THR95_2405) formats of ActualVCE are according to the latest content of the SAP C_THR95_2405 examination.

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