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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q22-Q27):

NEW QUESTION # 22

Where do you export a development plan template to change the XML?

- A. Company Settings in Provisioning
- B. Company Settings in Admin Center
- C. Import/Update/Export Development Plan Template in Provisioning
- D. Manage Templates in Admin Center

Answer: A,B,D

NEW QUESTION # 23

When you add a suggested role, where does the role appear?

- A. Browse Job Roles
- B. My Current Roles
- C. Job Roles I'm Considering
- D. Role Readiness Form

Answer: C

NEW QUESTION # 24

Based on this video, what conclusions can be drawn?Note: There are 2 correct answers to this question.

- A. The expected ratings for all competencies in all 3 targeted roles have been defined.
- B. All 3 targeted roles use different role readiness form templates.
- C. All 3 targeted roles share at least two competencies among them.
- D. All 3 targeted roles use the same role readiness form templates.

Answer: C,D

NEW QUESTION # 25

What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: B

NEW QUESTION # 26

Your customer wants to utilize the Readiness Meter in Career Worksheet. Which of the following should you consider when including the Readiness Meter for future roles?Note: There are 2 correct answers to this question.

- A. The mapped competencies in Families and Roles must have expected ratings and weights.
- B. The new-role-readiness-calculation switch will set a competency not met to the value of zero.
- C. The new-role-readiness-calculation switch will weigh proportionally each competency rating as a percentage of the

expected rating.

- D. The readiness_meter field should be defined in the template and referenced in the field- permissions and plan-layout.

Answer: C,D

NEW QUESTION # 27

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