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SAP C_THR95_2405 Exam Syllabus Topics:

Topic	Details
Topic 1	• Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.
Topic 2	• Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.
Topic 3	• Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.
Topic 4	• Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 5	• Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q55-Q60):

NEW QUESTION # 55
Your customer needs to modify Career Path V2.Which activities do you perform in Admin Center?Note:
There are 3 correct answer to this question.

- A. Enable the Career Path V2 switch in Company Settings.
- B. Define the Miscellaneous Permissions.
- C. Set Security within the Career Path object.
- D. Grant the Configure Object Definition permission.
- E. Enable the Generic Objects switch in Company Settings.

Answer: B,C,D

NEW QUESTION # 56
Which of the following are valid development plan template IDs?Note: There are 2 correct answers to this question.

- A. 0
- B. 1
- C. 2
- D. 3

Answer: A,D

NEW QUESTION # 57
Your customer needs a form-based data source filter for the Career Worksheet.What tag can you use?

- A. each-assessment
- B. assessment-filters
- C. last-completed form
- D. self-assessment

Answer: B

NEW QUESTION # 58
What can be removed with Program Archiving for Mentoring? Note: There are 2 correct answers to this question.

- A. Both in-progress and completed programs
- B. Only completed programs
- C. The program from the admin view
- D. The data from the mentoring reports

Answer: B,C

NEW QUESTION # 59
Which of the following can you use to explore released APIs?

- A. SAP Business Accelerator Hub
- B. SAP Integration Suite
- C. SAP Application Interface Framework

Answer: A

NEW QUESTION # 60

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