

# C\_THR95\_2411 Reliable Exam Pattern & Learning

## C\_THR95\_2411 Mode



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### SAP C\_THR95\_2411 Exam Syllabus Topics:

| Topic   | Details                                                                                                                                                                                                                                                                                                                                                                                         |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1 | <ul style="list-style-type: none"><li>Configuring Learning Activities: In this topic, SAP Consultants acquire skills in setting up learning activities that enhance employee development plans. The configuration process ensures learning initiatives are seamlessly integrated into the career development framework for optimal impact.</li></ul>                                            |
| Topic 2 | <ul style="list-style-type: none"><li>Enabling Career Worksheets and Career Paths: This section is pivotal in assessing expertise in implementing career worksheets and defining career paths within SAP SuccessFactors. SAP Consultants gain insights into strategies for mapping career trajectories, ensuring comprehensive employee development planning.</li></ul>                         |
| Topic 3 | <ul style="list-style-type: none"><li>Enabling Development Goal Plans: SAP Consultants will explore methods to create and manage development goals effectively. This topic highlights structuring employee career paths and supporting growth, testing the skills needed to design and manage actionable plans.</li></ul>                                                                       |
| Topic 4 | <ul style="list-style-type: none"><li>Managing Clean Core: This topic introduces SAP Consultants to the principles of maintaining a clean core in SAP SuccessFactors. It emphasizes best practices for ensuring minimal system customization to facilitate easier upgrades and maintenance. The topic evaluates the knowledge required to align system integrity with business needs.</li></ul> |

|         |                                                                                                                                                                                                                                                                                                                                                                |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 5 | <ul style="list-style-type: none"> <li>• <b>Creating Mentoring Programs:</b> This segment evaluates proficiency in designing and implementing mentoring programs within the SAP ecosystem. SAP Consultants will delve into creating initiatives that foster collaboration and professional growth, supporting long-term employee development goals.</li> </ul> |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

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## **C\_THR95\_2411 Reliable Exam Pattern and SAP Learning C\_THR95\_2411 Mode: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Pass for Sure**

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### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q41-Q46):**

#### **NEW QUESTION # 41**

Your customer wants to add a new value to the Development Goal Status field. What are the methods to add it? Note: There are 2 correct answers to this question.

- A. Add the value to the picklist in Picklist Center.
- B. Add a custom field in Manage Templates.
- C. Add the value to the status field in Manage Templates.
- D. Add the value to the status field in the Development Plan XML file.

**Answer: C,D**

#### **NEW QUESTION # 42**

What are the relationships between job role and job family? Note: There are 2 correct answers to this question.

- A. Multiple job families can be mapped to multiple expected competency ratings.
- B. Multiple job roles can be mapped to a single job family.
- C. The job role describes different types of jobs that are mapped to the job family.
- D. The job family describes different types of jobs that are mapped to the job role.

**Answer: A,B**

#### **NEW QUESTION # 43**

What type of mentoring program can be created without defined dates?

- A. Supervised program
- B. Unsupervised program
- C. Employee referral Program
- D. Open enrollment program

**Answer: D**

#### **NEW QUESTION # 44**

You have launched a new open enrollment program for mentors.

What options are available to end users during the enrollment process? Note: There are 2 correct answers to this question.

- A. Define the key dates for the mentoring program.
- B. Add localizations for mentoring program text.
- C. Utilize the Save Later button when interrupted.
- D. Set preferences for the maximum number of mentees.

Answer: C,D

#### NEW QUESTION # 45

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform?

Note: There are 2 correct answers to this question.

- A. Set the data-field id="Title" in the background element from Succession Data Model XML.
- B. Set the title and relocPref fields defined in the background element as required in the
- C. Set the data-field id="title" in the background element from Succession Data Model XML.
- D. Set the share permission for one or more relative roles in the Career Worksheet template.

Answer: B,D

#### NEW QUESTION # 46

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