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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

Topic 2	Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 3	Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 5	Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q75-Q80):

NEW QUESTION # 75

When a role is made public using Preferred Next Move, where does the job title appear?

- A. Development Plan
- B. People Profile**
- C. Career Path
- D. Mentoring

Answer: B

NEW QUESTION # 76

Which permissions are necessary for a mentoring administrator to create and test a new program?Note: There are 2 correct answers to this question.

- A. Manage Mentoring Programs**
- B. Mentoring Program Configuration
- C. Mentoring Program Text Replacement Option
- D. Mentoring Programs Access Permission**

Answer: A,D

NEW QUESTION # 77

Which of the following best practices does SAP SuccessFactors recommend for the Role Readiness form?Note: There are 2

correct answers to this question.

- A. Exclude competency ratings from the form for succession planning.
- **B. Define the employee as the only role in the route map.**
- **C. Avoid calculating an overall performance rating with the form.**
- D. Exclude the form in the dashboard processes that are used for current performance reporting.

Answer: B,C

NEW QUESTION # 78

Where do you add picklist label localizations for picklists used in mentoring?

- **A. Picklist Center**
- B. Manage Mentoring Programs
- C. Manage Data
- D. Manage Suggested Roles

Answer: A

NEW QUESTION # 79

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up?
Note: There are 3 correct answer to this question.

- **A. Development plans from the SuccessStore have start and end dates set by default.**
- B. Development plans can have start dates set using <obj-plan-due>.
- **C. Development plans can have start and end dates set in General Settings.**
- **D. Development plans can have start and end dates set in the attribute type="date".**
- E. Development plans can have start dates set using <obj-plan-start>.

Answer: A,C,D

NEW QUESTION # 80

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