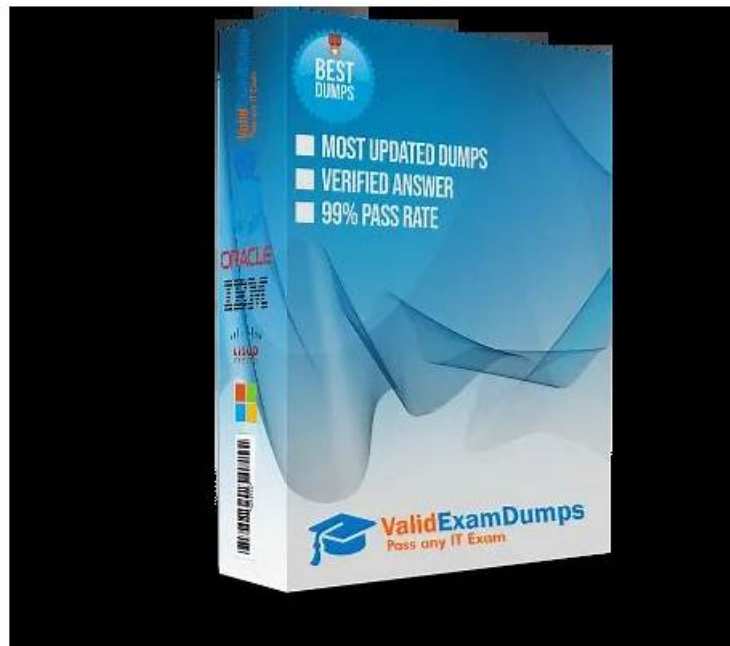


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## SAP C\_THR95\_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> <li>Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q60-Q65):

### NEW QUESTION # 60

After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- A. Import/Export Data Model
- B. **Configure Object Definition**
- C. Manage Templates
- D. Edit Org Chart Configuration

**Answer: B**

### NEW QUESTION # 61

When creating a new career path, what must you do?Note: There are 2 correct answers to this question.

- A. **Enter a name.**
- B. Enter a division.
- C. **Enter an external code.**
- D. Enter translations.

**Answer: A,C**

### NEW QUESTION # 62

Which of the following are examples of fields in the Career Worksheet XML template?Note: There are 3 correct answer to this question.

- A. **competency\_name**
- B. **last\_rated\_form**
- C. hide-position-count
- D. **last\_rating**
- E. new-role-readiness-calculation

**Answer: A,B,D**

### NEW QUESTION # 63

Where do you export a development plan template to change the XML?

- A. Import/Update/Export Development Plan Template in Provisioning
- B. Company Settings in Provisioning
- C. Company Settings in Admin Center
- D. Manage Templates in Admin Center

**Answer: A**

### NEW QUESTION # 64

What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- A. max-per-competency
- B. max-goals
- C. max-length
- D. max-per-category

**Answer: D**

### NEW QUESTION # 65

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