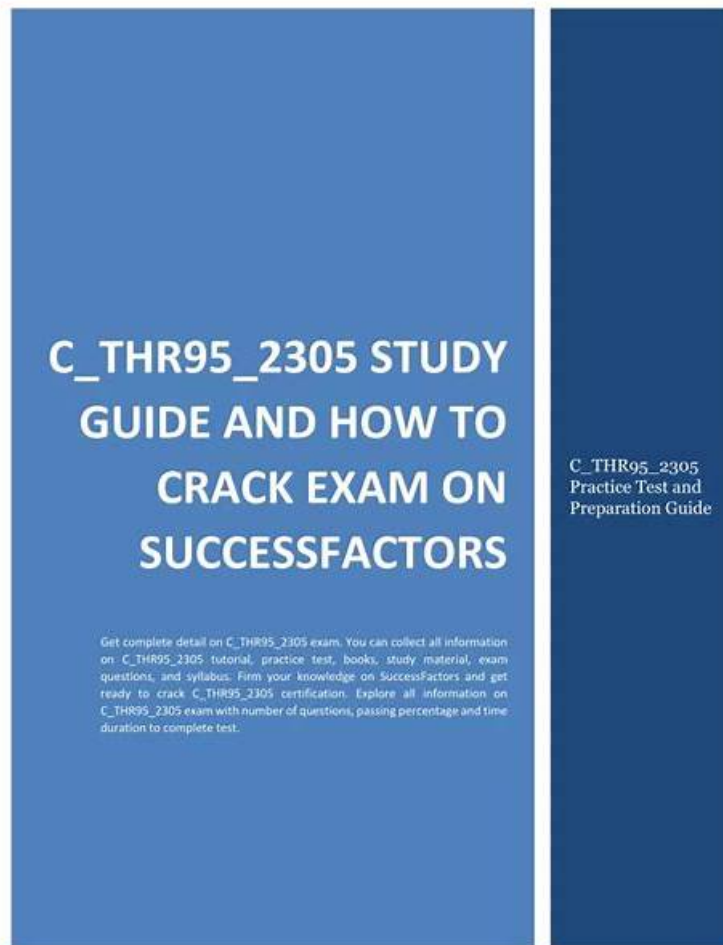


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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	<ul style="list-style-type: none"> Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 3	<ul style="list-style-type: none"> Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	<ul style="list-style-type: none"> Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 5	<ul style="list-style-type: none"> Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q70-Q75):

NEW QUESTION # 70

Your customer wants you to remove the number of open positions displayed in the Career Worksheet v12. Which activities do you need to perform? Note: There are 2 correct answers to this question.

- A. Set the hide-position-count switch code to on.
- B. Change the nomination method from MDF to Legacy Position.
- C. Obtain the latest career worksheet template from Provisioning.
- D. Set the hide-position-count switch code to off.

Answer: A,D

NEW QUESTION # 71

What can you edit on the Goal Creation Notification e-mail template? Note: There are 2 correct answers to this question.

- A. The recipient of the notification
- B. The goal plans that are affected by settings of this notification
- C. The trigger of the notification
- D. The e-mail subject and body of the notification

Answer: B,D

NEW QUESTION # 72

Which of the following are valid development plan template IDs?Note: There are 2 correct answers to this question.

- A. 0
- B. 1
- C. 2
- D. 3

Answer: A,D

NEW QUESTION # 73

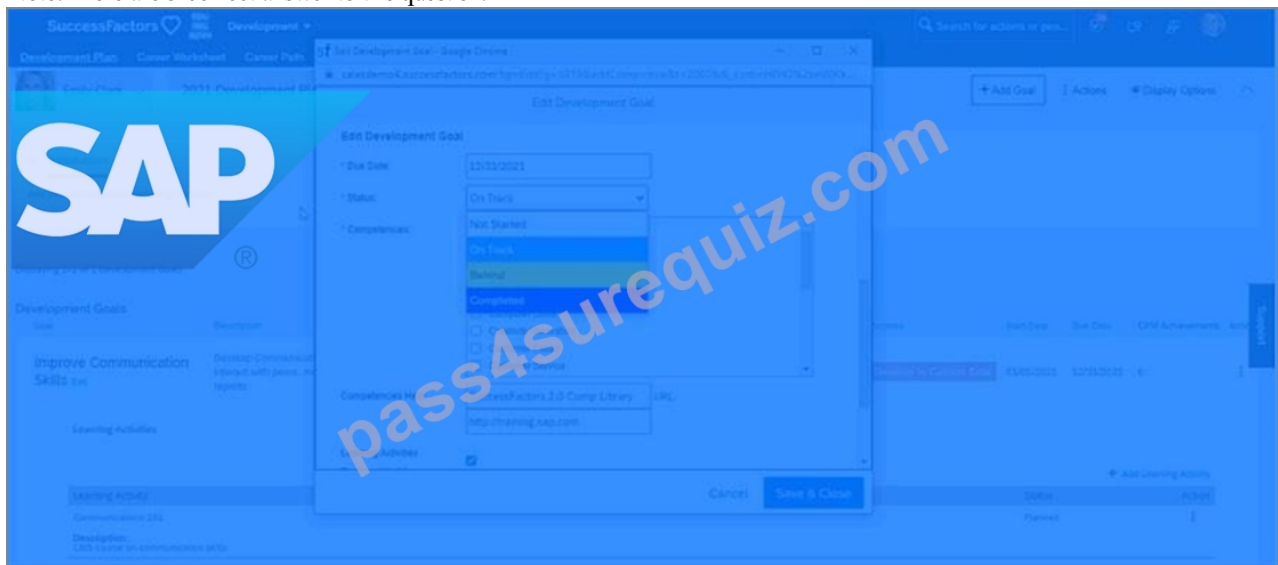
What is available to configure in the <plan-layout> element of the Development Plan Template XML?Note: There are 2 correct answers to this question.

- A. weight
- B. role
- C. refid
- D. permission

Answer: A,C

NEW QUESTION # 74

Your customer wants to have the status and competency fields configured as shown in the image.What can you do to achieve this?Note: There are 3 correct answer to this question.



- A. Add a field definition of type enum in the goal plan template and ensure users have write permission.
- B. Add a field definition of type table and add a row to the table for each status.
- C. Ensure the required attribute of the status field is set to true in the XML.
- D. Ensure the Status field definition is before the Competencies field definition in the XML.
- E. Ensure the Competency browser switch is turned on in the XML.

Answer: B,C,D

NEW QUESTION # 75

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