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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q10-Q15):

NEW QUESTION #10

Which of the following is configurable and can only be implemented by SAP admin users in the Technical Services team?

- A. Custom Measures
- B. Calculated Columns (Tables and Columns screen)
- C. Custom Dimensions
- D. Calculated Columns (Calculated Columns screen)

Answer: B

NEW QUESTION #11

What is the purpose of creating Event lists in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To apply effective dating to an employee movement record
- B. To set the value for Recruitment Source and Separation Reason Dimensions
- C. To define the employee movement codes such as Hire Termination Promotion Demotion and Transfer
- D. To apply employee attributes that are sourced from concatenation of multiple source columns

Answer: C

NEW OUESTION #12

What happens when you select a Standard Dimension when creating a new dimension? Note: There are 2 correct answers to this question.

- A. Standard labels are applied for internationalization.
- B. Initial dimension structure and dimension structure source are set.
- C. Label override configuration is provided.
- D. Nodes used in benchmarking are included.

Answer: A,D

NEW QUESTION #13

What can you use the Edit SQL button for when you add a dimension in the Dimensions screen? Note: There are 2 correct answers to this question.

- A. To source the employees who are mapped to dimension nodes in customer data
- B. To source the list of benchmarked dimension nodes from customer data
- C. To source the hierarchy of dimension nodes from customer data
- D. To source the labels for dimension nodes from customer data

Answer: C,D

NEW QUESTION #14

How are EEO fields for employees in the United States created in SAP SuccessFactors Employee Central?

- · A. Transient fields
- B. Custom fields
- C. Country-specific fields
- D. Standard fields

Answer: C

NEW QUESTION #15

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