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New C_THR96_2411 Exam Prep, C_THR96_2411 Test Lab Questions

With the help of performance reports of SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics (C_THR96_2411) Desktop practice exam software, you can gauge and improve your growth. You can also alter the duration and SAP C_THR96_2411 Questions numbers in your practice tests. Questions of this SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics (C_THR96_2411) mock test closely resemble the format of the actual test.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q11-Q16):

NEW QUESTION # 11

When you set up SAP SuccessFactors Workforce Analytics on SAP HANA, which field do you use as the primary person identifier when you implement an SAP SuccessFactors Employee Central customer?

- A. Emplid
- B. Pernr
- C. Person ID
- D. Users Sys ID

Answer: C

NEW QUESTION # 12

How do you validate the value of a local salary that has been converted to the unified target currency for the Annual Salary calculated column? Note: There are 3 correct answers to this question.

- A. Add all fields used in the Annual Salary calculation syntax into Drill to Detail.
- B. Create two calculated columns: one for converted target salary figure, the other for target currency type, and add them into Drill to Detail.
- C. Create two calculated columns: one for local salary figure, the other for local currency type, and add them into Drill to Detail.
- D. Use Drill to Detail to compare source and target salary figures and currencies.
- E. Temporarily disable Role-Based Permissions for the data required to build the base input measure.

Answer: B,C,D

NEW QUESTION # 13

In SAP SuccessFactors Employee Central, which of the following are characteristics of Events and Event Reasons? Note: There are 2 correct answers to this question.

- A. A customer has standard and custom event codes.
- B. A customer has standard and custom event reason codes.
- C. A customer has only standard event codes.
- D. A customer has only standard event reason codes.

Answer: B,C

NEW QUESTION # 14

What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation timeline?

- A. Prepare Explore Deploy Realize
- B. Prepare Explore Realize Deploy
- C. Discover Explore Deploy Realize
- D. Discover Prepare Realize Deploy

Answer: B

NEW QUESTION # 15

When using the Build Fact Data and Cube Command the initial load fails with the following message in the log: InfoHRM.Girru.Components.InputProcessingException: Uncaught exception during input processing: Component-component "Parent Child Converter Workforce Organizational Unit" (28)-> System.Exception: Duplicate id generated as 3631545_3639040_UNK DIV. Here is the parent and child path for duplication - (LEVEL_1_ID='3631545 LEVEL_1_NAME='ROMPETROL DOWNSTREAM LEVEL_2_ID=3631545_3639040 LEVEL_2_NAME='Supply Chain' Why do you get this error?

- A. The Organizational Unit structure has nodes with duplicate IDs/paths that is NOT supported in the Data Factory.
- B. The Organizational Unit structure does NOT link to employee records.
- C. The Organizational Unit structure is unable to access the table.
- D. The Data Factory has a database connection error.

Answer: A

NEW QUESTION # 16

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