

C_THR96_2411 Valid Braindumps Book & C_THR96_2411 Exam Review



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SAP C_THR96_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core in SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.
Topic 2	Metrics Pack Fundamentals: This section of the exam measures the skills of SAP Professionals and covers the fundamentals of metrics packs in SAP SuccessFactors Workforce Analytics. It includes understanding how metrics packs are structured and utilized for reporting purposes.

Topic 3	• BI Fundamentals and Build Fact Tables: This section of the exam measures the skills of SAP Consultants and covers fundamental concepts related to business intelligence (BI) and building fact tables in SAP SuccessFactors. It includes understanding data modeling techniques used for analytics. A critical skill evaluated is creating fact tables to support reporting requirements.
Topic 4	• Configure Dimensions and Add Measures: This section of the exam measures the skills of data analysts and covers configuring dimensions and adding measures in SAP SuccessFactors Workforce Analytics. It includes understanding how to set up dimensions for effective reporting.
Topic 5	• Create Lookups and Events: This section of the exam measures skills of SAP Consultants and covers creating lookups and events within SAP SuccessFactors Workforce Analytics.
Topic 6	• SAP SuccessFactors Workforce Analytics on SAP HANA - Prerequisites and Implementation Methodology: This section of the exam measures the skills of SAP consultants and covers prerequisites and methodologies for implementing Workforce Analytics on SAP HANA. It emphasizes understanding the steps required for successful deployment. A key skill assessed is following implementation methodologies to ensure project success.
Topic 7	• Build Validation and Data Validation: This section of the exam measures the skills of the target audience in covering building validation processes and ensuring data integrity within SAP SuccessFactors Workforce Analytics.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q36-Q41):

NEW QUESTION # 36

Where is the WFA Dimension Editor tool located?

- **A. In WFA on HANA Admin**
- B. In SAP SuccessFactors Workforce Analytics Admin
- C. In Admin Center
- D. In Provisioning

Answer: A

NEW QUESTION # 37

How do you implement Promotion Out Demotion Out and Transfer Out metrics? Note: There are 3 correct answers to this question.

- **A. Map nodes into corresponding categories in the Separation Reason dimension.**
- B. Map nodes into corresponding categories in the Recruitment Source dimension.
- **C. Configure Event List and Hire Movement Terms.**
- **D. Configure measure Movement In.**
- E. Configure measure Movement Out.

Answer: A,C,D

NEW QUESTION # 38

Which measures are examples of a Base Input measure? Note: There are 2 correct answers to this question.

- **A. Terminations**
- B. Terminations-Voluntary
- **C. EOP Headcount**
- D. Net Hire Ratio

Answer: A,C

NEW QUESTION # 39

What is a flat dimension structure type?

- A. A type of structure that is built by aligning each node with a parent recursively building the structure
- B. A type of structure that requires all employees to link to the leaf nodes
- C. A type of structure that has each level ID and name sourced as columns from a SQL statement or table
- **D. A type of structure that has all nodes on the first level**

Answer: D

NEW QUESTION # 40

Consider the following scenario:

A customer has asked to determine their Hires Terminations and Movement Events using the following Event codes:

H - Hire

P-Promotion

D-Demotion X-Transfer

T-Termination

Promotions are only counted if there is an increase in the Salary Band and Demotions are only counted if there is a decrease in the Salary Band. What is the minimum number of Hire/Movement/Termination conditions that can be created to fulfill these requirements?

- A. An Event List condition for each movement type
- B. An Event List condition for Hires Promotions Demotions Transfers and Terminations
- C. An Event List condition for Hires Internal Movements and Terminations
- **D. An Event List condition for Hires Transfers and Terminations**

Answer: D

NEW QUESTION # 41

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