

C_THR96_2411 Valid Study Questions, Simulated C_THR96_2411 Test



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SAP C_THR96_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	BI Fundamentals and Build Fact Tables: This section of the exam measures the skills of SAP Consultants and covers fundamental concepts related to business intelligence (BI) and building fact tables in SAP SuccessFactors. It includes understanding data modeling techniques used for analytics. A critical skill evaluated is creating fact tables to support reporting requirements.
Topic 2	Build Validation and Data Validation: This section of the exam measures the skills of the target audience in covering building validation processes and ensuring data integrity within SAP SuccessFactors Workforce Analytics.
Topic 3	Create Lookups and Events: This section of the exam measures skills of SAP Consultants and covers creating lookups and events within SAP SuccessFactors Workforce Analytics.
Topic 4	Process Data and Hierarchies: This section of the exam measures the skills of data managers and covers processing data and managing hierarchies within SAP SuccessFactors Workforce Analytics. It emphasizes techniques for organizing data for analysis.
Topic 5	SAP SuccessFactors Workforce Analytics on SAP HANA - Prerequisites and Implementation Methodology: This section of the exam measures the skills of SAP consultants and covers prerequisites and methodologies for implementing Workforce Analytics on SAP HANA. It emphasizes understanding the steps required for successful deployment. A key skill assessed is following implementation methodologies to ensure project success.
Topic 6	Metrics Pack Fundamentals: This section of the exam measures the skills of SAP Professionals and covers the fundamentals of metrics packs in SAP SuccessFactors Workforce Analytics. It includes understanding how metrics packs are structured and utilized for reporting purposes.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q60-Q65):

NEW QUESTION # 60

What tool on the WFA on HANA Data Factory home page do you use to configure measure and dimension combinations?

- A. Dimension Editor
- B. Measures
- C. Measure/Dimension Arrangement
- D. Dimensions

Answer: C

NEW QUESTION # 61

Which dimension is used in the derived measure EOP Headcount - Temporary?

- A. Employment Level
- B. Employment Type (Attendance)
- C. Employment Status
- D. Employment Type (Duration)

Answer: D

NEW QUESTION # 62

In which phase of the SAP SuccessFactors Workforce Analytics project plan does the technical implementation lead perform the following activities?

Set up Data Staging Framework
Assist in Resolving Site Issues

- A. Deploy
- B. Realize
- C. Explore
- D. Prepare

Answer: A

NEW QUESTION # 63

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: Error:

System.ArgumentException: Item has already been added. Key in dictionary: '[location].[location].

[level1_che_zznostateprovince_geneva]' Key being added: '[location].[location].[level1_che_zznostateprovince_geneva]' at

System.Collections.SortedList.Add(Object key, Object value) at System.Collections.SortedList.SyncSortedList.Add(Object key, Object value) at Hrm1.DataObjects.Hrm1OrgCubeDimensionTree.AddTreeNode(String path, String parentPath, Int32 depth, String caption) in. How do you fix the error?

- A. Convert all
- **B. Make sure**
- C. Exclude
- D. Ensure

Answer: B

NEW QUESTION # 64

Some dimension hierarchies in the Dimension Editor tool are greyed out which prevents you from remapping codes located in the Unmapped node. Why are the hierarchies greyed out?

- A. The build of the hierarchy did NOT complete.
- B. The checkbox to enable code mapping editing is NOT selected.
- C. The code to build the hierarchy is invalid.
- **D. The hierarchy is a generated structure based on SQL statement.**

Answer: D

NEW QUESTION # 65

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