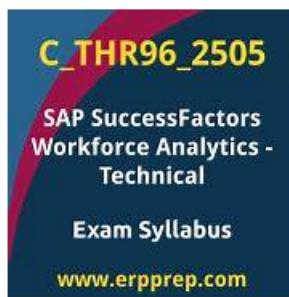# C_THR96_2505 Reliable Exam Simulator - C_THR96_2505 Latest Test Report

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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 2	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 3	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 4	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 5	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 6	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 7	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 8	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 9	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q56-Q61):

NEW QUESTION # 56
Which of the following are characteristics of the Metadata Framework (MDF)? Note: There are 2 correct answe rs to this question.

- A. MDF custom objects are reported on with all SAP SuccessFactors reporting tools.
- B. MDF custom objects are managed with tools in the Admin Center.
- C. MDF custom objects rely on XML-based configuration.
- D. Customer accounts have a limited number of custom MDF objects.

Answer: B,D

NEW QUESTION # 57
What are some of the tasks you must perform to complete an SAP SuccessFactors Workforce Analytics on SAP HANA technical implementation? Note: There are 2 correct answe rs to this question.

- A. Create a custom report.
- B. Configure the Drill-to-Detail display.
- C. Update the Data Specification document.
- D. Configure single sign-on.

Answer: B,D

NEW QUESTION # 58
A base input measure configured in data factory does NOT produce any result. Which of the following actions could be helpful to debug the error? Note: There are 3 correct answe rs to this question.

- A. Return all records from Drill to Detail and manually check the value against measure syntax.
- B. Create a new query in advanced reporting that returns the values derived for the base input measure.
- C. Create a dummy measure that returns all record from the same fact table.
- D. Temporarily disable Role-Based Permission for the data required to build the base input measure.
- E. Add all fields used in measure calculation syntax into Drill to Detail.

Answer: A,B,E

NEW QUESTION # 59
How do you validate the value of a local salary that has been converted to the unified target currency for the Annual Salary calculated column? Note: There are 3 correct answe rs to this question.

- A. Temporarily disable Role-Based Permissions for the data required to build the base input measure.
- B. Create two calculated columns: one for converted target salary figure, the other for target currency type, and add them into Drill to Detail.
- C. Create two calculated columns: one for local salary figure, the other for local currency type, and add them into Drill to Detail.
- D. Add all fields used in the Annual Salary calculation syntax into Drill to Detail.
- E. Use Drill to Detail to compare source and target salary figures and currencies.

Answer: B,C,E

NEW QUESTION # 60
Which dimension is used in the derived measure EOP Headcount - Temporary?

- A. Employment Type (Duration)
- B. Employment Status
- C. Employment Type (Attendance)
- D. Employment Level

Answer: A

NEW QUESTION # 61
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