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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q22-Q27):

NEW QUESTION # 22

How do you configure the Rehire with Old Employment function in Onboarding?

Note: There are 3 correct answers to this question.

- A. Identify the data used to match records using the Hire/Rehire Configuration object
- B. Create a responsible group for rehire coordinators
- C. Assign the Rehire Inactive Employee permission
- D. Add the rehire coordinators to the SAP_ONB2_RehireCoordinator dynamic group
- E. Enable Allow Rehire with Old Employment Switch on Onboarding General Settings

Answer: A,C,E

NEW QUESTION # 23

Which admin tools allow you to create custom tokens in e-mails for Onboarding? Note: There are 3 correct answers to this question.

- A. Business Rules
- B. Document Generation - Manage Document Template
- C. Email Services
- D. Document Generation - Manage Document Template Mapping
- E. Maintain Onboarding Offboarding Document Templates

Answer: B,C,D

NEW QUESTION # 24

In the Onboarding process, which new-hire-specific tasks can be completed on behalf of the new hire? Note: There are 2 correct answers to this question.

- A. Document Flow
- B. Additional Data Collection
- C. Compliance Forms
- D. Personal Data Collection

Answer: B,C

NEW QUESTION # 25

What are the standard Offboarding process steps? Note: There are 3 correct answers to this question.

- A. Employee review
- B. Compliance forms
- C. Document flow
- D. Manager review
- E. Additional data collection

Answer: A,C,D

NEW QUESTION # 26

How do you configure the Rehire with Old Employment function in Onboarding? Note: There are 3 correct answers to this question.

- A. Identify the data used to match records using the Hire/Rehire Configuration object.
- B. Create a responsible group for rehire coordinators.
- C. Add the rehire coordinators to the SAP_ONB2_RehireCoordinator dynamic group.
- D. Assign the Rehire Inactive Employee permission.
- E. Enable Allow Rehire with Old Employment Switch on Onboarding General Settings.

Answer: B,D,E

NEW QUESTION # 27

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