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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2411) practice test software keeps track of each previous attempt and highlights the improvements with each attempt. The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2411) mock exam setup can be configured to a particular style and arrive at unique questions. PrepAwayETE SAP C_THR97_2411 practice exam software went through real-world testing with feedback from more than 90,000 global professionals before reaching its latest form. The SAP C_THR97_2411 Exam Dumps are similar to real exam questions. Our SAP C_THR97_2411 practice test software is suitable for computer users with a Windows operating system.

SAP C_THR97_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.
Topic 2	Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.
Topic 3	Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.
Topic 4	Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.

Topic 5	• Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.
Topic 6	• Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q10-Q15):

NEW QUESTION # 10

What are some of the Email Services features available in Onboarding?

Note: There are 3 correct answers to this question.

- **A. Create new e-mail templates with business locale-specific rules content.**
- **B. Attach documents to e-mail notifications.**
- C. Trigger an onboarding task.
- **D. Configure reminder notifications to control the frequency of reminder messages.**
- E. Delete a preconfigured e-mail template.

Answer: A,B,D

Explanation:

In SAP SuccessFactors Onboarding, Email Services features include creating email templates with locale-specific content, configuring reminder notifications, and attaching documents to emails. These features allow for customized communication with new hires.

NEW QUESTION # 11

How can you auto-archive Offboarding tasks?

Note: There are 2 correct answers to this question.

- A. Enable Archive & Print in Provisioning.
- **B. Create a scheduled batch job from Provisioning that archives the Offboarding tasks.**
- C. Create a scheduled batch job from the front-end system to archive the Offboarding tasks.
- **D. Create a business rule that identifies the Offboarding tasks to archive.**

Answer: B,D

Explanation:

Auto-archiving Offboarding tasks can be set up by creating a business rule to identify tasks that need archiving and by scheduling a batch job in Provisioning to archive those tasks systematically. This configuration supports compliance and efficient data management in Offboarding.

NEW QUESTION # 12

How is mobile functionality supported with Onboarding?

- A. Through mobile browsers and the SAP SuccessFactors app
- B. Through Admin Center Mobile access only
- C. Through the SAP SuccessFactors app only
- D. Through mobile browsers only

Answer: D

Explanation:

SAP SuccessFactors Onboarding is accessible via mobile browsers, allowing users to interact with onboarding tasks on a wide range of mobile devices without needing a separate app. This browser-based support provides flexibility for users to complete onboarding tasks on the go.

NEW QUESTION # 13

What are some SAP-recommended guiding principles to achieve clean core operations?

Note: There are 3 correct answers to this question.

- A. Integrate clean core practices in the end-to-end value process chain.
- B. Define roles and responsibilities as part of a process transformation office.
- C. Establish regular housekeeping tasks and procedures.
- D. Establish release management.
- E. Establish an organizational structure, technical foundation, and transformation methodology for clean core.

Answer: B,D,E

Explanation:

SAP's guiding principles for clean core operations include defining roles and responsibilities, establishing release management, and creating a structured methodology for clean core transformations. These steps help maintain system efficiency, reduce technical debt, and ensure sustainable operations.

NEW QUESTION # 14

You want to upload a new document template and assign signature placeholders. What permissions do you need?

Note: There are 2 correct answers to this question.

- A. Manage Documents
- B. Manage Document Template Mapping
- C. Manage Document Visibility
- D. Manage Document Template

Answer: B,D

Explanation:

To upload document templates and assign signature placeholders, users need the "Manage Document Template" and "Manage Document Template Mapping" permissions. These permissions allow for managing document templates and ensuring accurate mapping of signature placeholders for onboarding documents.

NEW QUESTION # 15

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