

C_THR97_2411 Valid Exam Fee | High Pass Rate - BraindumpsVCE



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SAP C_THR97_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.
Topic 2	<ul style="list-style-type: none">Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees.
Topic 3	<ul style="list-style-type: none">Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of onboarding specialists and covers essential features and provisioning settings necessary for enabling the onboarding process in SAP SuccessFactors.
Topic 4	<ul style="list-style-type: none">Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.
Topic 5	<ul style="list-style-type: none">Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.
Topic 6	<ul style="list-style-type: none">Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors.
Topic 7	<ul style="list-style-type: none">Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.

Topic 8	<ul style="list-style-type: none"> • Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q71-Q76):

NEW QUESTION # 71

How can you create an additional data collection step?

Note: There are 3 correct answers to this question.

- A. Create new fields in the Employee Central data model
- B. **Modify ONB2DataCollectionConfig object**
- C. Define the visibility of the custom MDF object
- D. **Create a UI for the custom MDF object**
- E. **Create a custom MDF object**

Answer: B,D,E

NEW QUESTION # 72

How can you configure the employee global assignment process in Onboarding?

Note: There are 3 correct answers to this question.

- A. **Enable the (ONB) Global Assignment User Welcome Message Trigger email template.**
- B. **Configure a business rule using the Trigger Onboarding Global Assignment scenario.**
- C. **Add the global assignment business rule to the DEFAULT_ONB2_CONFIG object.**
- D. Enable Context Switcher to allow the employee to toggle between current user profiles and global assignments.
- E. Enable Global Assignment in Onboarding General Settings.

Answer: A,B,C

Explanation:

To configure global assignments in Onboarding, administrators can add a specific business rule to the DEFAULT_ONB2_CONFIG object, enable a welcome message trigger email for global assignments, and set a business rule to activate the global assignment onboarding scenario. These configurations support the smooth transition of employees in global roles.

NEW QUESTION # 73

Which of the following are features of the clean core dashboard?

Note: There are 2 correct answers to this question.

- A. It can be used in all SAP S/4HANA Cloud editions
- B. **It can be accessed by using SAP For Me**

- C. Customers can grant access to the dashboard to partners
- D. Customers can use the dashboard in the dev, test, and production tenants

Answer: B,C

Explanation:

The clean core dashboard in SAP SuccessFactors is a tool designed to monitor and maintain clean core operations, ensuring that customizations and extensions do not disrupt standard processes. It provides insights into system health and compliance with clean core principles.

According to the SAP SuccessFactors Clean Core Guide:

* Customers can grant access to the dashboard to partners(Option B): The clean core dashboard allows customers to share access with implementation partners or consultants to review system configurations and ensure adherence to clean core standards.

* It can be accessed by using SAP For Me(Option C): The dashboard is accessible through the SAP For Me portal, which provides a unified interface for customers to manage their SAP solutions, including monitoring clean core metrics.

Option A (used in all SAP S/4HANA Cloud editions) is incorrect because the clean core dashboard is specific to SAP SuccessFactors and not universally applicable to S/4HANA editions. Option D (use in dev, test, and production tenants) is incorrect because the dashboard is typically restricted to production environments for monitoring live systems, not necessarily dev or test tenants.

NEW QUESTION # 74

Which type of Onboarding data is included in the Read Audit Reports feature?

Note: There are 3 correct answers to this question.

- A. All documents
- B. Custom data from MDF custom objects
- C. Data from Recruiting Management and Employee Central
- D. Email notifications
- E. Documents with sensitive data

Answer: B,D,E

NEW QUESTION # 75

In the internal hire process why would you use the Emp Job API to update the employee profile?

- A. To send data from Recruiting Management to Onboarding
- B. To initiate the internal hire process using the transfer event
- C. To create a transfer event update the employee profile record
- D. To convert the external user to an internal hire when the external user is moved to Manage Pending Hires

Answer: C

NEW QUESTION # 76

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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2411) certification is a valuable credential that every SAP professional should earn it. The SAP C_THR97_2411 certification exam offers a great opportunity for beginners and experienced professionals to demonstrate their expertise. With the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2411) certification exam everyone can upgrade their skills and knowledge. There are other several benefits that the C_THR97_2411 Exam holders can achieve after the success of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2411) certification exam. However, you should keep in mind to pass the SAP C_THR97_2411 certification exam is not an easy task. It is a challenging job.

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