

C_THR97_2505 EXAM DUMPS WITH GUARANTEED SUCCESS



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Valid C_THR97_2505 Exam Question | Professional C_THR97_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding

The desktop practice test design is best for self-appraisal and decreases the possibilities of disappointment in the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2505) Exam. It is upheld by each window PC which assists clients with clearing the SAP C_THR97_2505 certification exam with passing marks. The web-based format can be gotten online without introducing the product for the SAP C_THR97_2505 Exam. The web-based practice test is upheld by every one of the working frameworks and programs which will be useful for SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2505) exam preparation.

SAP C_THR97_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.
Topic 2	Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.

Topic 3	Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.
Topic 4	Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
Topic 5	Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
Topic 6	Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q84-Q89):

NEW QUESTION # 84

How can you add a Final Review step in an onboarding process?

Note: There are 3 correct answers to this question.

- A. Define a business rule using the Assign Responsible Group for Data Review
- B. Add the Personal Data Collection step in the onboarding process using Process Variant Manager
- C. Add the Final Review step using Process Variant Manager
- D. Enable Final Review in Onboarding General Settings
- E. Add the task participation configuration business rule to the DEFAULT_ONB2_CONFIG

Answer: A,C,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Final Review Step" SAP SuccessFactors Onboarding Study Guide, Topic: "Customizing Onboarding Process Steps"

NEW QUESTION # 85

Which processes and functionalities are available in SAP SuccessFactors Onboarding with integration to an external HRIS?

Note: There are 2 correct answers to this question.

- A. Internal hire from transferring employees
- B. Process restart for new hires
- C. Offboarding for terminating employees
- D. Onboarding for new hires

Answer: A,D

NEW QUESTION # 86

How can you grant Onboarding access to the future manager of an internal hire?

Note: There are 2 correct answers to this question.

- A. Add the picklist code managers (internal hire) to the jobReftype picklist in SAP SuccessFactors
- B. Create a Role-Based Permission role with necessary onboarding permissions and assign it to the Future Manager (Internal Hire) group

- C. Create a Role-Based Permission group for the internal hire's future manager and assign the necessary permissions
- D. Create a Role-Based Permission role for the internal hire's future manager, add necessary onboarding permissions, and assign the role to a future manager Role-Based Permission group

Answer: A,B

NEW QUESTION # 87

Which permission allows participants to cancel the Onboarding processes?

- A. Configure Object Definitions
- B. Process
- C. Cancel Onboarding Permission
- D. Process Trigger

Answer: C

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Permissions for Process Management" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions for Onboarding"

NEW QUESTION # 88

Which of the following can you use to explore released APIs?

- A. SAP Application Interface Framework
- B. SAP Business Accelerator Hub
- C. SAP Integration Suite

Answer: B

Explanation:

Reference:

SAP SuccessFactors Integration Guide, Section: "Exploring APIs in SAP Business Accelerator Hub" SAP SuccessFactors Onboarding Study Guide, Topic: "API Integration for Onboarding"

NEW QUESTION # 89

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