

Quiz High Hit-Rate SAP - C-THR95-2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Best Study Material



SAP CERTIFICATION

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SAP C-THR95-2505 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none">• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives. |
| Topic 2 | <ul style="list-style-type: none">• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives. |
| Topic 3 | <ul style="list-style-type: none">• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite. |

| | |
|---------|--|
| Topic 4 | <ul style="list-style-type: none"> Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building. |
| Topic 5 | <ul style="list-style-type: none"> Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development. |

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q53-Q58):

NEW QUESTION # 53

Where can you see a development goal plan field label, which you would NOT see otherwise, when showlabel="true"?

- A. In the development goal plan layout when the field is NOT at the top of the column
- B. In the development goal section of a PM form when the plan is synchronized with the form**
- C. In the development goal block in People Profile when editing an existing goal
- D. In the development goal pop-up window when creating a new goal from the library**

Answer: B,D

NEW QUESTION # 54

Based on this video, what conclusions can be drawn?Note: There are 2 correct answers to this question.

- A. All 3 targeted roles use different role readiness form templates.
- B. All 3 targeted roles share at least two competencies among them.**
- C. All 3 targeted roles use the same role readiness form templates.**
- D. The expected ratings for all competencies in all 3 targeted roles have been defined.

Answer: B,C

NEW QUESTION # 55

To set up career paths manually in the system, which options need to be enabled?Note: There are 2 correct answers to this question.

- A. Miscellaneous Permissions**
- B. Manage Career Path**
- C. General User Permissions
- D. Manage Suggested Roles

Answer: A,B

NEW QUESTION # 56

Based on this screenshot, what will a user see after clicking on Expected Rating %?Note: There are 3 correct answer to this

question.

- A. A field labeled Lowest Score
- B. A button labeled Import Overall Scores
- C. A button labeled Download
- D. A field labeled Highest Score
- E. A button labeled Compute

Answer: C,D,E

NEW QUESTION # 57

Your customer wants to use a calculated expected rating for a competency. What information must you provide? Note: There are 3 correct answer to this question.

- A. Expected score
- B. Lowest score
- C. Normalized score
- D. Medium score
- E. Highest score

Answer: A,B,E

NEW QUESTION # 58

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