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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.
Topic 2	• Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.

Topic 3	• Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q50-Q55):

NEW QUESTION # 50
Which three types of job requisition templates are available for administrators to create?

- A. For Jobs, For Positions, and Standalone
- B. For Jobs, For Positions, and Pipeline
- C. Blank, Pipeline, and Standard

Answer: A

Explanation:
The three types of job requisition templates available are For Jobs, For Positions, and Standalone.
Step-by-Step Solution:
* Go to the Recruiting and Candidate Experience Management work area.
* Open the Requisition Templates setup task.
* Observe the available template types: For Jobs, For Positions, and Standalone.
* Select a type and configure the template as needed.
Oracle Recruiting Cloud offers three requisition template types: For Jobs (job-based), For Positions (position-based), and Standalone (general-purpose, not tied to a specific job or position). Pipeline is a requisition type, not a template type. Reference: Oracle Recruiting Cloud Requisition Template Guide, Template Types section.

NEW QUESTION # 51
If an offer is associated with a position-based requisition, must the offer have the same position?

- A. No, the offer can have the same or a different position
- B. Yes, the offer must have the same position
- C. No, the offer must not have any position

Answer: B

Explanation:
Yes, the offer must have the same position associated with a position-based requisition.
Step-by-Step Solution:
* Create a position-based requisition linked to a specific position.
* Move a candidate to the Offer phase.
* Attempt to create an offer with a different position (system restricts this).
* Confirm the offer aligns with the requisition's position.
In Oracle Recruiting Cloud, position-based requisitions tie the offer to the specific position defined in the requisition, ensuring

consistency and compliance with organizational structure. Reference: Oracle Recruiting Cloud Offer Management Guide, Position-Based Offers section.

NEW QUESTION # 52

You have a few assessments stored with a third-party vendor. You need to edit the Candidate Assessment Completed message to include a hyperlink to the vendor site. Which tool would you use?

- A. Recruiting Content Library
- B. Communication Agent
- C. Alerts Composer
- D. Message Manager

Answer: D

NEW QUESTION # 53

Which tool would you use to add or remove the Required attribute from the Education Level or Job Type when creating a requisition?

- A. Fast Formula
- B. HDL Loader
- C. BI Publisher
- D. Transaction Design Studio

Answer: D

Explanation:
The correct tool to add or remove the Required attribute from fields like Education Level or Job Type when creating a requisition isTransaction Design Studio. This tool allows administrators to customize the requisition creation process by modifying field properties, such as making them required or optional, without needing custom code or data uploads.
Step-by-Step Solution:
* Navigate to the HCM Experience Design Studio.
* Select the Transaction Design Studio option.
* Choose the Recruiting-related transaction (e.g., "Create Job Requisition").
* Locate the fields (Education Level or Job Type) in the configuration settings.
* Adjust the "Required" attribute by enabling or disabling it as needed.
* Save and test the changes in a sandbox environment before deploying.
Transaction Design Studio is Oracle's tool for tailoring user interface behavior in HCM Cloud, including Recruiting. It allows fine-grained control over field properties like required status, visibility, and default values in transactions such as requisition creation. Fast Formula is used for business logic and rules, BI Publisher for reporting and document generation, and HDL Loader for bulk data imports-none of which directly address field attribute changes in the UI. Reference: Oracle HCM Cloud Recruiting Configuration documentation, Transaction Design Studio section.

NEW QUESTION # 54

What criteria can be used to filter Jobs visible on the career site?

- A. Organization, Location & Language
- B. Location, Organization, Job Category, & Job Function
- C. Hiring Type, Location, Language & Organization
- D. Location, Language & Job Category

Answer: B

NEW QUESTION # 55

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