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SAP C_HCMP Exam Syllabus Topics:

Section	Objectives
Topic 1: Payroll Basics	- Payroll structure and processing cycle • 1. Payroll schemas overview • 2. Payroll run process and control records
Topic 2: Payroll Processing	- Execution and results • 1. Payroll results analysis (RT tables) • 2. Retroactive accounting
Topic 3: Time and Absence Valuation	- Time wage type selection • 1. Absence evaluation rules • 2. Time data integration with payroll
Topic 4: Advanced Payroll Functions	- Factoring and averaging • 1. Partial period calculations • 2. Average base processing
Topic 5: Personnel Calculation Rules (PCRs)	- PCR logic and evaluation • 1. Conditional processing logic • 2. Rule interpretation in payroll schema
Topic 6: Basic Payroll Elements	- Wage types and master data • 1. Infotypes relevant to payroll • 2. Wage type configuration and usage

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SAP Certified - SAP HCM Payroll for SAP S/4HANA Sample Questions (Q40-Q45):

NEW QUESTION # 40

Which of the following can be queried using operation OUTWP? Note: There are 3 correct answers to this question.

- A. Personnel areas
- B. Cost centers
- C. Pay scales
- D. Infotypes
- E. Wage types

Answer: A,B,D

NEW QUESTION # 41

Which function in sub schema XBDO (basic data) checks if all master data has been completely imported?

- A. WPBP
- B. ENAME
- C. UPD
- D. GON

Answer: D

NEW QUESTION # 42

Which personnel calculation rule is used to determine the "Time wage type selection group" (MODIF W)?

- A. XMOD
- B. TMOD
- C. X015
- D. X013

Answer: A

NEW QUESTION # 43

You are working in an international accounting protocol of SAP with functions and tables. Which of the following is both a function and a table?

- A. WPBP
- B. GENPS
- C. PIT
- D. COPY

Answer: A,C

NEW QUESTION # 44

In which payroll subschema are time wage types selected?

- A. TM04 Time Evaluation Without Clock Times
- B. XINO Initialization of payroll (INTERNATIONAL)
- C. TM00 Time Evaluation with Clock Times
- **D. TC00 Time Data Processing, WT Selection**

Answer: D

NEW QUESTION # 45

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