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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q77-Q82):

NEW QUESTION # 77
Which of the following guidelines should you follow when using basic extensibility to replicate from SAP Success Factors Employee Central to SAP ERP HCM?
Note: There are 2 correct answers to this question.

- A. You can map Employee Central standard and custom fields to SAP ERP HCM standard or customer fields.
- B. You CANNOT map fields from Job Info and Compensation Info to the Basic Pay Wage Type (LGART) field.

- C. You can go to IMG-> SAP Customizing Implementation Guide > Personnel Management -> Integration with Success Factors Employee Central -> Business Integration Builder -> Business Add-ins (BAdis) to configure basic extensibility.
- D. You can only map Employee Central Personal Information to SAP ERP Info type 0002.

Answer: A,C

NEW QUESTION # 78
Which of the following API types does SAP recommend to use to achieve clean core integrations?
Note: There are 2 correct answers to this question.

- A. OData
- B. RFC
- C. IDoc
- D. SOAP

Answer: A,D

NEW QUESTION # 79
Which configuration would you need in the transformation template group when implementing employee data replication from SAP SuccessFactors Employee Central to SAP ERP?
Note: There are 3 correct answers to this question.

- A. Configure the communication channel.
- B. Maintain primary and secondary mapping.
- C. Configure the Employee Central Company ID.
- D. Enable non-filter mode.
- E. Configure the Web service API user.

Answer: B,C,D

NEW QUESTION # 80
Your customer is integrating a new Ul with SAP ERP HCM for employee self-service scenarios. Which picklist values do you use for the Rule Type field to trigger the business rule?
Note: There are 3 correct answers to this question.

- A. onView
- B. onChange
- C. onSave
- D. onEdit
- E. onlnit

Answer: A,B,C

NEW QUESTION # 81
Your customer needs to send historical employment data to the benefits system using the OData API. Which filter parameters must you use in the OData API query?

- A. startDate and end Date
- B. beginDate and end Date
- C. effectiveStartDate and effectiveEndDate
- D. fromDate and toDate

Answer: D

NEW QUESTION # 82

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