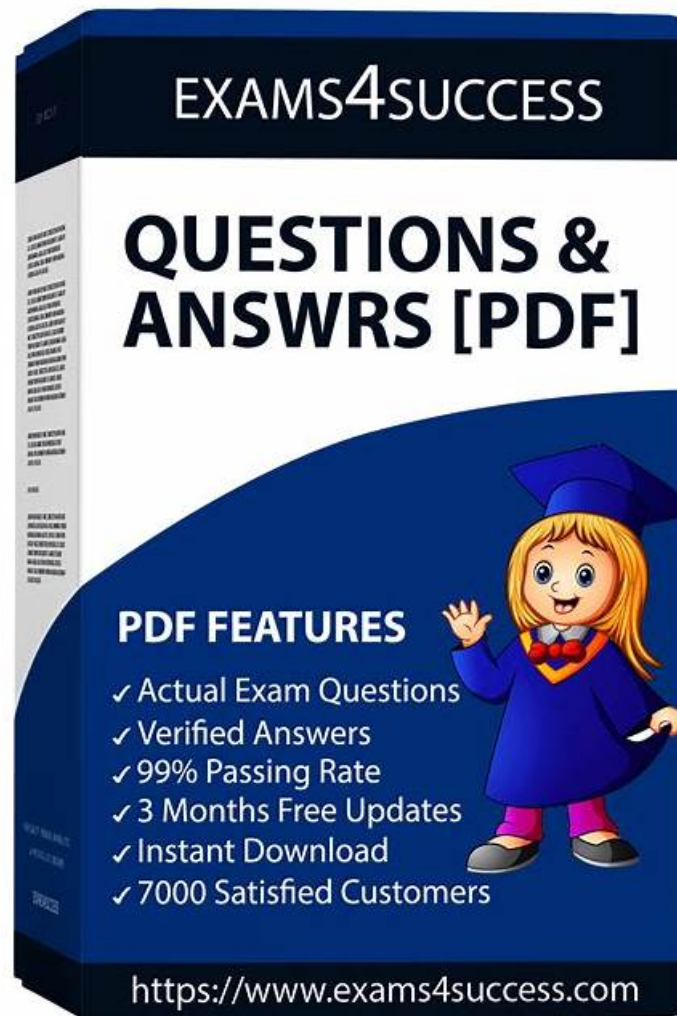


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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.

Topic 2	<ul style="list-style-type: none"> • Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 3	<ul style="list-style-type: none"> • Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 4	<ul style="list-style-type: none"> • Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q71-Q76):

NEW QUESTION # 71

Which of the following are NOT found on the Extract Tables tab of the Specification Document?
Please choose the correct answer.

- A. Table name
- B. Frequency
- C. Mapping level
- D. Extract type

Answer: C

NEW QUESTION # 72

Based on SAP Success Factors data standards, what event is included in the standard External Hires measure?
Please choose the correct answer.

- A. Reclassification of job role
- B. Acquisitions
- C. University graduate recruitment
- D. Workers paid by a third party

Answer: C

NEW QUESTION # 73

Which step of the Workforce Planning strategic plan provides the gap calculation?
Please choose the correct answer.

- A. Strategic Analysis
- B. Action & Accountability
- C. Strategic, Impact & Cost Modeling
- **D. Forecasting**

Answer: D

NEW QUESTION # 74

What time structure type includes all nodes that have been active through a period of time?
Please choose the correct answer.

- **A. Span of Time**
- B. Point in Time
- C. Current Period
- D. Historical Period

Answer: A

NEW QUESTION # 75

When exporting an entire page of information from a standard measures page what file format CANNOT be used? Please choose the correct answer.

- A. Adobe PDF
- **B. Microsoft Excel**
- C. Microsoft PowerPoint
- D. Microsoft Word

Answer: B

NEW QUESTION # 76

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