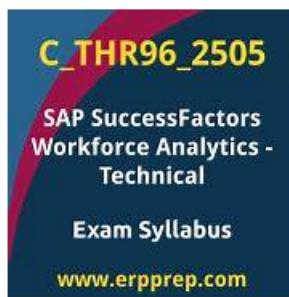


# C-THR96-2505 Exam Dumps.zip - C-THR96-2505 Exam Objectives



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## SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li></ul>
Topic 3	<ul style="list-style-type: none"><li>This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li></ul>

Topic 6	<ul style="list-style-type: none"> <li>• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li> </ul>

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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q73-Q78):**

### **NEW QUESTION # 73**

Which of the following SAP SuccessFactors Employee Central tables will be used most often as a Lookup table in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

- A. Emp Employment Info table
- B. Fo Pay Component T table
- C. Emp Job Info T table
- D. Fo Event Reason T table

**Answer: B,D**

### **NEW QUESTION # 74**

What is the name of custom objects created with the Metadata Framework?

- A. Generic objects
- B. Common objects
- C. Foundation objects
- D. EC objects

**Answer: A**

### **NEW QUESTION # 75**

In which phase of the SAP SuccessFactors Workforce Analytics project plan does the technical implementation lead perform the following activities?

- A. Prepare

- B. Realize
- C. Deploy
- D. Set up Data Staging Framework
- E. Assist in Resolving Site Issues

**Answer: B**

#### NEW QUESTION # 76

Which of the following functions are managed in the WFA on HANA Data Factory tool? Note: There are 3 correct answers to this question.

- A. Enable/disable incremental processing and frequency and start an out-of-cycle incremental build.
- B. Import/export reports for a backup or to use in another instance.
- C. Enable/disable measures and dimensions for the instance.
- D. Enable/disable role-based permissions for the instance.
- E. Import/export the configuration for a backup or to use in another instance.

**Answer: A,C**

#### NEW QUESTION # 77

What are the characteristics of an effective-dated table in an SAP SuccessFactors Employee Central table?

- A. The table has NO time stamp information.
- B. The table can have multiple time-bound records for each object.
- C. The table has time stamp attributes such as birth date and hire date.
- D. The table has only one record per object.

**Answer: B**

#### NEW QUESTION # 78

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