

C-THR96-2505 Exam Dumps.zip - C-THR96-2505 Exam Objectives



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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 2	<ul style="list-style-type: none">• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 3	<ul style="list-style-type: none">• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 4	<ul style="list-style-type: none">• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 5	<ul style="list-style-type: none">• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.

Topic 6	<ul style="list-style-type: none"> • BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 7	<ul style="list-style-type: none"> • Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 8	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 9	<ul style="list-style-type: none"> • Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q73-Q78):

NEW QUESTION # 73

Which of the following SAP SuccessFactors Employee Central tables will be used most often as a Lookup table in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

- A. Emp Employment Info table
- B. Fo Pay Component T table
- C. Emp Job Info T table
- D. Fo Event Reason T table

Answer: B,D

NEW QUESTION # 74

What is the name of custom objects created with the Metadata Framework?

- A. Generic objects
- B. Common objects
- C. Foundation objects
- D. EC objects

Answer: A

NEW QUESTION # 75

In which phase of the SAP SuccessFactors Workforce Analytics project plan does the technical implementation lead perform the following activities?

- A. Prepare

- B. Realize
- C. Deploy
- D. Set up Data Staging Framework
- E. Assist in Resolving Site Issues

Answer: B

NEW QUESTION # 76

Which of the following functions are managed in the WFA on HANA Data Factory tool? Note: There are 3 correct answers to this question.

- A. Enable/disable incremental processing and frequency and start an out-of-cycle incremental build.
- B. Import/export reports for a backup or to use in another instance.
- C. Enable/disable measures and dimensions for the instance.
- D. Enable/disable role-based permissions for the instance.
- E. Import/export the configuration for a backup or to use in another instance.

Answer: A,C

NEW QUESTION # 77

What are the characteristics of an effective-dated table in an SAP SuccessFactors Employee Central table?

- A. The table has NO time stamp information.
- B. The table can have multiple time-bound records for each object.
- C. The table has time stamp attributes such as birth date and hire date.
- D. The table has only one record per object.

Answer: B

NEW QUESTION # 78

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