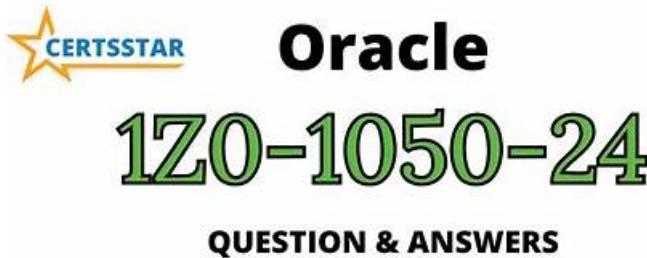


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## QUESTION & ANSWERS

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### Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q11-Q16):

#### NEW QUESTION # 11

You have run the payroll process and need to validate and audit the run results before moving on to processing the payment. Which report helps you in diagnosing the results?

- A. Payroll Activity Report
- B. Payroll Balance Report
- C. Payroll Data Validation Report
- D. Balance Exception Report

**Answer: A**

Explanation:

Comprehensive and Detailed in Depth Explanation:

The "Payroll Activity Report" is the primary tool in Oracle Payroll Cloud for validating and auditing payroll run results. This report provides a detailed breakdown of the payroll process, including earnings, deductions, taxes, and any errors or warnings encountered during the run. It is designed to help payroll administrators diagnose issues before finalizing payments. The "Balance Exception Report" (A) focuses on identifying discrepancies in balances, the "Payroll Balance Report" (B) summarizes balance totals rather than detailed diagnostics, and the "Payroll Data Validation Report" (D) is used for data setup validation, not run result auditing. The Oracle documentation highlights the Payroll Activity Report's role in the "Reviewing Payroll Results" section.

## NEW QUESTION # 12

Which action should you take in a checklist to enable the process to be automatically re-processed?

- A. Skip
- B. Re Process
- C. Rollback
- D. Mark for Retry

Answer: D

Explanation:

Comprehensive and Detailed in Depth Explanation:

In Oracle Payroll Cloud, when a process fails or encounters an error within a payroll flow checklist, the system provides options to manage the errored tasks. The "Mark for Retry" action is specifically designed to flag a task for reprocessing without requiring a full rollback or manual intervention. This action enables the system to automatically attempt to reprocess the task in the next payroll run or when the flow is resubmitted, assuming the underlying issue (e.g., data correction) has been resolved. The "Re Process" option (B) is not a standard action in the checklist context, "Skip" (C) bypasses the task without reprocessing, and "Rollback" (D) reverses the entire process, which is unnecessary if only reprocessing is needed. This functionality is detailed in the Oracle Payroll Cloud documentation under the "Managing Payroll Flow Checklists" section, where it explains how to handle errored tasks efficiently.

## NEW QUESTION # 13

You have a requirement to verify the costing results of a person in a particular payroll run. In which three ways do you verify the costing results of a single person? (Choose three.)

- A. You can run the Payroll Costing Report for a single person.
- B. You can use the OTBI - Payroll Run Costing Real Time subject area.
- C. You can view the costing results from Statement of Earnings -> View Costing Results.
- D. You cannot view the costing results of a single person.

Answer: A,B,C

Explanation:

Oracle Payroll Cloud provides multiple methods to verify the costing results of an individual in a payroll run. Option B allows users to navigate to the Statement of Earnings and select "View Costing Results" to see detailed costing for a specific person's payroll run. Option C utilizes the OTBI (Oracle Transactional Business Intelligence) - Payroll Run Costing Real Time subject area, which enables real-time reporting and analysis of costing data for an individual. Option D involves running the Payroll Costing Report, which can be filtered to display results for a single person, providing a detailed breakdown of costs. Option A is incorrect because Oracle explicitly supports viewing individual costing results through these tools. These methods are well-documented in Oracle Payroll Cloud resources for auditing and verification purposes.

## NEW QUESTION # 14

Your customer's requirement is to pay employees within each of their three business units from a different bank account. Which three setup steps should you complete? (Choose three.)

- A. Create a Default Payer Element with a Payment Criteria input value.
- B. Create one organization payment method with three payments sources and define three payment method rules based on each business unit.
- C. Write a formula to retrieve the employees business unit details.

- D. Create three organization payment methods each with a different payment source.

**Answer: A,B,D**

#### **NEW QUESTION # 15**

Which legislative data group (LDG) description is incorrect?

- A. An LDG marks a legislation in which payroll is processed.
- B. An LDG can contain many legal entities that act as payroll statutory units.
- C. An LDG is associated with a legislative code and currency.
- D. An LDG can be associated to multiple cost allocation key flexfield structures.

**Answer: D**

#### **NEW QUESTION # 16**

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