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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q44-Q49):

NEW QUESTION # 44

Which of the following compound employee operations return metadata such as <field> elements for segment names or custom fields? Note: There are 2 correct answers to this question.

- A. query
- B. describe
- C. queryMore
- D. describeEx

Answer: B,D

NEW QUESTION # 45

Your customer uses SAP SuccessFactors Employee Central with Position Management. Some employees do NOT have any position assigned. The customer requires that you set up the synchronization of reporting lines to SAP ERP for all employees. Why do you recommend deployment of the standard Organizational Assignment Replication integration package?

- A. Because the position is NOT required for employee-manager relationships in SAP ERP
- B. Because the manager of the organizational unit relationship is always replicated to SAP ERP
- C. Because the employee is NOT replicated successfully until a valid position is assigned
- D. Because the position is created by the integration add-on if NO position is sent to SAP ERP

Answer: D

NEW QUESTION # 46

After executing an OData API query on your customer's SAP SuccessFactors Employee Central instance, you receive an HTTP timeout. What does SAP recommend you do?

- A. Wait five minutes and retry.
- B. Execute a test login API query.
- C. Refresh metadata and retry.
- D. Retry the query immediately.

Answer: C

NEW QUESTION # 47

With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?
Note: There are 3 correct answers to this question.

- A. Adapter type
- B. Authentication type
- C. Credential name
- D. Address
- E. Content type

Answer: A,C,D

NEW QUESTION # 48

Which of the following OData data operations support both Update and Create?

- A. POST with purgeType=full.
- B. POST with purgeType=incremental.
- C. PUT with entity name.
- D. POST with entity name.

Answer: D

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