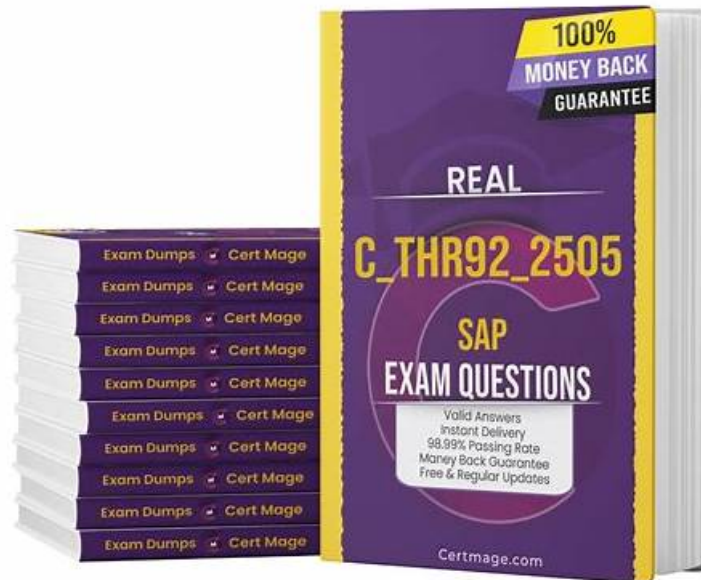


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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
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Topic 1	<ul style="list-style-type: none"> • Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 2	<ul style="list-style-type: none"> • Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 3	<ul style="list-style-type: none"> • Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 4	<ul style="list-style-type: none"> • Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 5	<ul style="list-style-type: none"> • Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q71-Q76):

NEW QUESTION # 71

Which of the following steps do you take to import an SAP SuccessFactors-provided story report template?

Note: There are 3 correct answers to this question.

- A. Choose the SAP SuccessStore.
- B. Select the template and choose Import.
- C. Select Import in Report Center.
- D. Select Import Data in Import and Export Data tool.
- E. Choose the Content Store tab.

Answer: B,C,E

Explanation:

To import an SAP SuccessFactors-provided story report template:

- * Select the Template and Choose Import (A):
- * Navigate to the list of available templates in the Report Center.
- * Select the specific template and click the "Import" option.
- * Choose the Content Store Tab (D):
- * Access the Content Store to locate story report templates provided by SAP.
- * This is where prebuilt reports and templates are made available.
- * Select Import in Report Center (E):
- * The actual import process is completed through the Report Center by choosing the import option.

NEW QUESTION # 72

Which actions can you perform in a Simple Text component? Note: There are 3 correct answers to this question.

- A. Add a link to an existing canvas report.
- B. Select the font, font size, and font style options for the text.
- C. Select the background color, numeric list options, and indentation for the text.
- D. Select an image to display inline within text.
- E. Upload an image to display before or after the text.

Answer: B,C,E

Explanation:

In a Simple Text component within SAP SuccessFactors:

- * Upload an Image to Display Before or After the Text (B):
- * You can enhance the text component by adding images that appear before or after the text for visual emphasis.
- * Select Background Color, Numeric List Options, and Indentation (C):
- * Customizing background color, applying numbered lists, and adjusting indentation are supported for formatting text.
- * Select Font, Font Size, and Font Style Options (D):
- * Full control over text appearance, including font, size, and style, is provided in the Simple Text component.

NEW QUESTION # 73

When you create a table report with filter groups, what is the logical relationship between filter groups?

- **A. OR**
- B. AND
- C. NOT

Answer: A

Explanation:

* Filter Groups in Table Reports When using filter groups in table reports, the logical relationship between the groups is "OR." This means the report includes data that matches any one of the filter groups.

* Explanation of Correct Answer

* Filter groups are designed to broaden the scope of a query by including records that satisfy at least one group of filters.

* The logical "OR" ensures inclusivity between groups, rather than restricting to matching all groups (which would be "AND").

References

* SAP SuccessFactors Reporting Filters Guide

NEW QUESTION # 74

Which actions can you permit the report consumer to perform by your configuration of interactive widgets?

Note; There are 3 correct answers to this question.

- **A. Freeze table rows/columns.**
- B. Switch between edit and view mode.
- C. Adjust filters within controls.
- **D. Add/delete widgets.**
- **E. Show/hide labels.**

Answer: A,D,E

Explanation:

* Interactive Widgets

* Interactive widgets provide customization options for report consumers, enhancing user experience.

* Actions Allowed

* C (Show/hide labels): Enables users to toggle labels for clarity or preference.

* D (Add/delete widgets): Allows users to modify the visual layout by adding or removing widgets.

* E (Freeze table rows/columns): Helps users lock rows/columns for easier data navigation.

* Why Other Options are Incorrect

* A (Adjust filters within controls): Filters are generally predefined by the report designer.

* B (Switch between edit and view mode): Consumers typically do not have edit permissions.

References

* SAP SuccessFactors Story and Widget Documentation

NEW QUESTION # 75

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Inner
- **B. Left**
- C. Outer

Answer: B

Explanation:

- * Understanding Joins In reporting or database queries, a join determines how two tables are combined based on a related column.
- * Types of Joins
- * Outer Join: Includes all rows from both tables, filling in NULL where no match exists.
- * Left Join: Includes all rows from the left table (Table A) and only matching rows from the right table (Table B).
- * Inner Join: Includes only rows that have matches in both tables.
- * Correct Join for the Requirement A Left Join is the appropriate choice to include all rows from Table A and only matching rows from Table B. This ensures Table A's data remains intact while incorporating relevant data from Table B.

References

- * SAP SuccessFactors Reporting Joins: User Guide

NEW QUESTION # 76

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