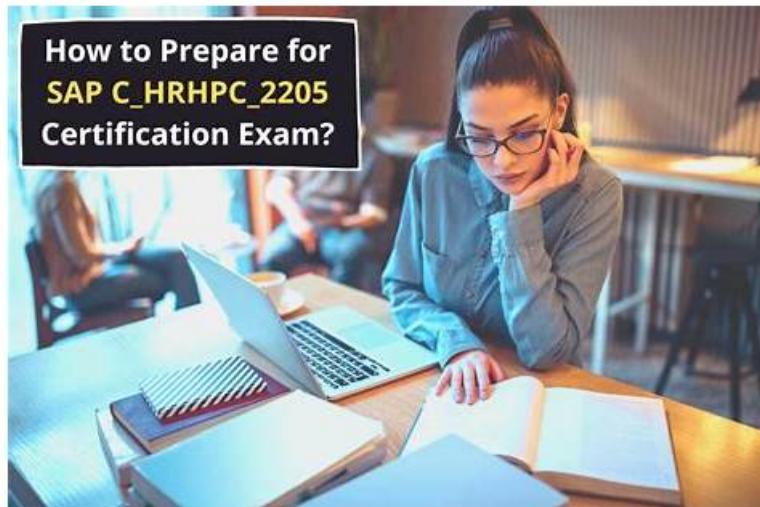


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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 2	<ul style="list-style-type: none">Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 3	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 4	<ul style="list-style-type: none">Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 5	<ul style="list-style-type: none">Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 6	<ul style="list-style-type: none">Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q20-Q25):

NEW QUESTION # 20

What does enabling the SF API Web service feature do?

- A. Allows SAP SuccessFactors Employee Central to retrieve employee data through Compound Employee
- B. Allows SAP SuccessFactors Employee Central Payroll to retrieve data through the People Profile
- C. Allows SAP SuccessFactors Employee Central Payroll to retrieve employee data through Compound Employee
- D. Allows SAP SuccessFactors Employee Central to retrieve data through the People Profile

Answer: C

NEW QUESTION # 21

What objects can you create or customize using the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Designer
- B. Validation Rule Types
- C. Policy
- D. Analytics
- E. Validation Rules

Answer: B,D,E

NEW QUESTION # 22

Which activities must you perform to integrate SAP SuccessFactors Employee Central with SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Set up standard work schedules
- B. Check the earliest retro payroll date
- C. Set up payroll direct deposit
- D. Set up payroll events

Answer: A,D

NEW QUESTION # 23

Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

- A. Payroll Data Source Class (P_PYD_CLS)
- B. Payroll DataSource Framework (P_PYD_IAUT)
- C. PCTR Authorization Concept (P_P_CTR_AUT)
- D. Source Instance (P_PYD_INST)

Answer: D

NEW QUESTION # 24

What HRIS element changes require push replication?

- A. compInfo
- B. paymentInfo
- C. jobinfo
- D. employmentInfo

Answer: B,C,D

NEW QUESTION # 25

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