

Study C_THR86_2505 Material & C_THR86_2505 New Practice Questions

SAP C_THR86_2405
Certification: Exam Details,
Syllabus and Questions
SAP C_THR86_2405 Exam Guide

www.ERPPrep.com
Get complete detail on C_THR86_2405 exam guide to crack SAP SuccessFactors Compensation - Implementation Consultant. You can collect all information on C_THR86_2405 tutorial, practice test, books, study material, exam questions, and syllabus. Firm your knowledge on SAP SuccessFactors Compensation - Implementation Consultant and get ready to crack C_THR86_2405 certification. Explore all information on C_THR86_2405 exam with number of questions, passing percentage and time duration to complete test.

2026 Latest Easy4Engine C_THR86_2505 PDF Dumps and C_THR86_2505 Exam Engine Free Share:
<https://drive.google.com/open?id=1HRCB3ZvVvRmKUjQ2j7FyFlxwTHZ-RWy2>

Easy4Engine is proud to announce that our SAP C_THR86_2505 exam dumps help the desiring candidates of SAP C_THR86_2505 certification to climb the ladder of success by grabbing the SAP Exam Questions. Easy4Engine trained experts have made sure to help the potential applicants of SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C_THR86_2505) certification to pass their SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C_THR86_2505) exam on the first try. Our PDF format carries real SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C_THR86_2505) exam dumps.

You shall prepare yourself for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C_THR86_2505) exam, take the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C_THR86_2505) practice exams well, and then attempt the final C_THR86_2505 test. So, start your journey by today, get the Easy4Engine SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C_THR86_2505) study material, and study well. No one can keep you from rising as a star in the sky.

>> Study C_THR86_2505 Material <<

Pass Guaranteed 2026 C_THR86_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation – Authoritative Study Material

Through the SAP Certification C_THR86_2505 Exam method has a lot of kinds, spend a lot of time and energy to review the SAP certification C_THR86_2505 exam related professional knowledge is a kind of method, through a small amount of time and money Easy4Engine choose to use the pertinence training and exercises is also a kind of method.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q73-Q78):

NEW QUESTION # 73

Your customer uses SAP SuccessFactors Employee Central has the following setup:

- *Pay Component (id = "SALARY")
- *Pay Component (id = "CARALLOWANCE")
- *Pay Component (id = "HOUSEALLOWANCE")

*Pay Component Group (id = "TC") made up of the above three components. The Use for Compa-Ratio Calculation flag is set to Yes for this group.

The customer performs total cash (TC) planning, that is, planners adjust the overall TC. Both the car housing allowances are fixed values based on employee grade. If an employee is promoted on the worksheet, these allowances may change. Salary is whatever TC is left over after the new allowances are updated.

How do you best implement this request while maximizing integration?

- A. Map TC to the standard Current Salary field.
*Use the Merit column for the TC update.
*Publish the finSalary value back to the pay component group in EC have business rules split the sum into the components.
- B. Map TC to the standard Current Salary field.
*Use the Merit column for the TC update.
*Use the finSalary field some custom columns to calculate the components publish those back to EC.
- C. Map TC to the standard Current Salary field.
*Use the Merit column for the TC update.
*Extract the new TC with a report manually create import files to update EC.
- D. Map SALARY to the standard Current Salary field TC to meritTarget.
*Use merit to update the TC use custom fields to allow planners to update the allowances.
*Publish each component back separately.

Answer: A

Explanation:

When a customer uses SAP SuccessFactors Employee Central with specific pay components and a Pay Component Group (PCG) designated for total cash (TC), integration configurations can help manage the pay components based on the planner's adjustments in the compensation module. Here's how the setup can be achieved to maximize integration and minimize manual updates:

* Option B: "Map TC to the standard Current Salary field. Use the Merit column for the TC update.

Publish the finSalary value back to the pay component group in EC and have business rules split the sum into the components."

* By mapping the total cash (TC) to the Current Salary field and using the Merit column for any updates, planners can adjust TC directly. The finSalary field can be configured to reflect the adjusted TC, which can then be published back to Employee Central. Business rules in Employee Central will then split the updated TC value among the components (SALARY, CARALLOWANCE, HOUSEALLOWANCE) based on predefined rules, ensuring that allowances remain consistent with the employee's grade.

: SAP SuccessFactors Compensation and EC Integration Guide > Configuring Pay Component Groups > Publishing Total Compensation Components.

Explanation for Incorrect Options:

Option A involves extra custom columns and manual calculations, which increases complexity.

Option C suggests a manual import process, which is labor-intensive and contrary to integration best practices.

Option D proposes a setup where SALARY is mapped to Current Salary and TC to meritTarget, which complicates the TC update process and is less optimal for integrated workflows.

NEW QUESTION # 74

You configured merit guidelines as shown in the screenshot.

If an employee has a range penetration of 24% what would be the low to high guideline that would appear in the merit guideline column in the compensation worksheet?

- A. 3%-5%
- B. 1%-2%

- C. 2%-4%
- D. 0%-0%

Answer: C

NEW QUESTION # 75

How can you check for breaks in the Planning Manager Hierarchy? Note: There are 2 correct answers to this question.

- A. By using the Check Tool
- B. By using the Rollup Hierarchy report
- C. By exporting troubleshooting information found on the Define Planners screen
- D. By changing the Method of Planner to Compensation Manager Hierarchy

Answer: A,C

NEW QUESTION # 76

Your client requests that no employee be eligible for a merit increase greater than 10%. Which configuration steps must you perform?

- A. Enable a hard limit stop for the merit guideline in Admin Center.
*Set the maximum value to 10 for all guideline formulas.
- B. Enable a hard limit stop for the merit guideline in Admin Center.
*Set the maximum value to 0.10 for all guideline formulas.
- C. Set the guideline pattern to be low-high.
*Set the high value for all guidelines to be 10.
- D. Create a guideline rule with the High/Low Action option set to Allow in Admin Center.
*Define each guideline formula with a default value of 10.

Answer: A

NEW QUESTION # 77

Your client is using Salary Proration importing the Proration percentage rather than using Start End Dates. An employee is imported with a 50% proration. The merit guideline table for this employee would normally be 4-6%.

The planner enters a \$1,000 merit increase, which is within the displayed guidelines. Which of the following scenarios is accurate?

- A. Guideline is displayed as 2-3%
*Total Increase is \$1,000
- B. Guideline is displayed as 4-6%
*Total Increase is \$1,000
- C. Guideline is displayed as 2-3%
*Total Increase is \$500
- D. Guideline is displayed as 4-6%
*Total Increase is \$500

Answer: C

Explanation:

When Salary Proration is used with a proration percentage (50% in this case) rather than dates, it affects both the guideline range and the total increase.

* Proration Impact on Guideline Range and Total Increase

* Guideline Adjustment: Since the proration is set to 50%, the guideline range (normally 4-6%) is adjusted by 50%, resulting in a prorated guideline of 2-3%.

* Total Increase Calculation: When the planner enters a \$1,000 merit increase, the proration factor is applied, resulting in a final increase of \$500 (50% of \$1,000).

* Why Other Options Are Incorrect

* Options A and B show the original guideline (4-6%), which does not reflect the proration adjustment.

* Option D incorrectly calculates the total increase without applying the 50% proration.

* Reference Documentation

* SAP SuccessFactors Compensation Guide on Salary Proration and Merit Guidelines.

NEW QUESTION # 78

.....

Our website is here to provide you with the accurate C_THR86_2505 real dumps in PDF and test engine mode. Using our latest C_THR86_2505 training materials is the only fast way to clear the actual test because our test answers are approved by our experts. The content of our C_THR86_2505 Braindumps Torrent is easy to understand that adapted to any level of candidates. It just needs few hours to your success.

C_THR86_2505 New Practice Questions: https://www.easy4engine.com/C_THR86_2505-test-engine.html

SAP Study C_THR86_2505 Material If you have any doubts about our exam materials and need detailed answer, you can send emails to our customers' care department, Your personal ability will be exercised and improved during the study of C_THR86_2505 cert pass dumps, Our C_THR86_2505 dumps contain C_THR86_2505 exam questions and test answers, which written by our experienced IT experts who explore the information about C_THR86_2505 practice exam through their knowledge and experience, SAP Study C_THR86_2505 Material We use simulation questions and answers dedication to our candidates with ultra-low price and high quality.

Meet the Project family, In this article, we'll C_THR86_2505 take a look at how the two models differ, and how either can be represented in the other, If you have any doubts about our exam materials Detailed C_THR86_2505 Study Dumps and need detailed answer, you can send emails to our customers' care department.

C_THR86_2505 Practice Questions: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation & C_THR86_2505 Exam Dumps Files

Your personal ability will be exercised and improved during the study of C_THR86_2505 Cert pass dumps, Our C_THR86_2505 dumps contain C_THR86_2505 exam questions and test answers, which written by our experienced IT experts who explore the information about C_THR86_2505 practice exam through their knowledge and experience.

We use simulation questions and answers dedication to our candidates with ultra-low price and high quality, C_THR86_2505 exam dumps can help you pass the exam and obtain the certification successfully.

- The best Study C_THR86_2505 Material – The Latest New Practice Questions for SAP C_THR86_2505 □ Open 「 www.validtorrent.com 」 and search for ⚡ C_THR86_2505 □ ⚡ □ to download exam materials for free □ □ C_THR86_2505 Real Brain Dumps
- C_THR86_2505 Valid Test Cram □ C_THR86_2505 Real Brain Dumps □ Valid Study C_THR86_2505 Questions □ □ Open website ⚡ www.pdfvce.com □ ⚡ □ and search for ✓ C_THR86_2505 □ ✓ □ for free download □ □ C_THR86_2505 Reliable Braindumps Book
- Desktop SAP C_THR86_2505 Practice Test Software By www.exam4labs.com □ Download □ C_THR86_2505 □ for free by simply searching on □ www.exam4labs.com □ □ C_THR86_2505 Examcollection Dumps Torrent
- Valid SAP C_THR86_2505 Questions - Pass Exam And Advance Your Career □ Search for [C_THR86_2505] on [www.pdfvce.com] immediately to obtain a free download □ Test C_THR86_2505 Result
- C_THR86_2505 Braindumps □ Relevant C_THR86_2505 Questions □ Valid C_THR86_2505 Study Notes □ Easily obtain ▶ C_THR86_2505 ▶ for free download through ▷ www.vceengine.com ▷ □ C_THR86_2505 New Test Camp
- Quiz 2026 SAP Trustable C_THR86_2505: Study SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Material □ Open website ⇒ www.pdfvce.com ⇐ and search for □ C_THR86_2505 □ for free download □ C_THR86_2505 Examcollection Dumps Torrent
- C_THR86_2505 Real Brain Dumps □ C_THR86_2505 Download Fee □ C_THR86_2505 Testing Center □ Copy URL ✓ www.prep4sures.top □ ✓ □ open and search for □ C_THR86_2505 □ to download for free □ C_THR86_2505 Examcollection Dumps Torrent
- New C_THR86_2505 Test Answers □ C_THR86_2505 Braindumps □ C_THR86_2505 Mock Exams □ Easily obtain ▷ C_THR86_2505 □ for free download through ▷ www.pdfvce.com □ □ C_THR86_2505 Braindumps
- The best Study C_THR86_2505 Material – The Latest New Practice Questions for SAP C_THR86_2505 □ Search for □ C_THR86_2505 □ on ⇒ www.testkingpass.com ⇐ immediately to obtain a free download □ C_THR86_2505 Mock Exams

BTW, DOWNLOAD part of Easy4Engine C_THR86_2505 dumps from Cloud Storage: <https://drive.google.com/open?id=1HRCB3ZvVvRmKUjQ2j7FyFlkwTHZ-RWy2>