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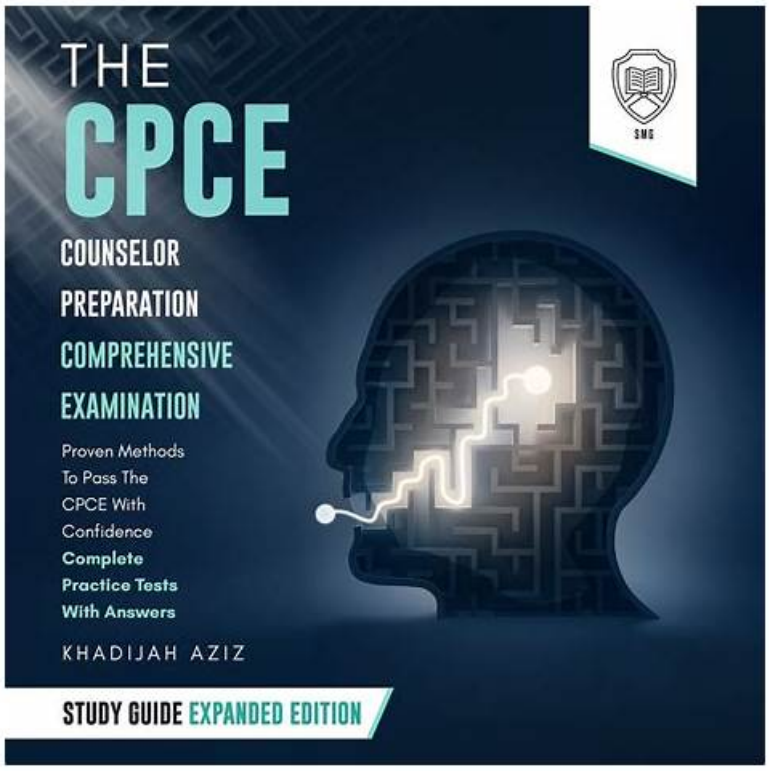

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CCE Global Counselor Preparation Comprehensive Examination (CPCE)

Sample Questions (Q93-Q98):

NEW QUESTION # 93
Regarding career planning and placement services and counseling for young adults, career counselors have given the least attention to helping students be able to evaluate

- A. life goals.
- B. workplace structure.
- C. personal values.

Answer: B

Explanation:
Research has shown that career planning and placement services have focused more on individual career decision-making and less on helping students evaluate workplace structure (e.g., organizational culture, hierarchies, management styles). As a result, students may be less prepared to assess or adapt to different work environments after graduation.
Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Zunker, V. G. (2016). Career Counseling:
A Holistic Approach.

NEW QUESTION # 94
According to Keniston, the transitional period between adolescence and adulthood is a time of extended economic and personal temporariness known as

- A. youth.
- B. latency.
- C. cognition stabilization.

Answer: A

Explanation:
According to Kenneth Keniston, "youth" is a distinct period between adolescence and adulthood characterized by extended economic and personal temporariness. During this time, individuals are often not fully independent and may be exploring different roles before assuming adult responsibilities.
Reference: Helwig, A. A. (2020). CPCE Study Guide and Review.

NEW QUESTION # 95
Tests that typically require the manipulation of objects and generally do not require reading or language comprehension for successful participation are known as

- A. performance tests.
- B. projective tests.
- C. behavioral observations.

Answer: A

Explanation:
Performance tests (also known as nonverbal or motor tests) assess abilities or skills through tasks that involve manipulation of objects, and generally do not require reading or language comprehension. Examples include block design or puzzle assembly tasks.
Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Cohen, R. J., & Swerdlik, M. E. (2018).
Psychological Testing and Assessment.

NEW QUESTION # 96
A flat profile is the term used to describe assessment results in which the scores

- A. show low client motivation.
- B. indicate average responding.
- C. have low differentiation.

Answer: C

Explanation:
A flat profile in assessment refers to results where the scores across subtests or scales are very similar, indicating low differentiation. This means there are no marked highs or lows, and the individual's performance does not vary significantly across the measured domains.
Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Cohen, R. J., & Swerdlik, M. E. (2018). Psychological Testing and Assessment.

NEW QUESTION # 97
Early in counseling, the counselor begins to identify the client's goals. In order for the goals to be achievable, they should be

- A. stated as behavioral outcomes.
- B. achievable soon after counseling.
- C. both realistic and idealistic.

Answer: A

Explanation:
For counseling goals to be achievable and measurable, they should be stated as behavioral outcomes. This means goals should specify observable and concrete changes in behavior, which can be tracked and evaluated throughout the counseling process.
Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Gladding, S. T. (2018). Counseling: A Comprehensive Profession (8th Edition).

NEW QUESTION # 98
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