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## SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.</li> </ul>
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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring new practice materials & C-THR95-2505 latest practice torrent & SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring pdf vce dumps**

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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q18-Q23):**

### **NEW QUESTION # 18**

Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform?

Note: There are 3 correct answer to this question.

- **A. Import custom labels in Admin Center.**
- B. Utilize Program Level Text Replacement.
- C. Import MDF data from Import and Export Data.
- **D. Assign the MDF permission for Configure Object Definition.**
- **E. Select the picklist in the settings of Manage Mentoring Programs.**

**Answer: A,D,E**

### **NEW QUESTION # 19**

In the Development module, how is the Coaching Advisor used?

- A. To help users view the gap between the current competency rating and the expected rating
- B. To help users identify a mentor
- C. To help users select a future role
- **D. To help users when they create a new development goal**

**Answer: D**

### **NEW QUESTION # 20**

When creating a new career path, what must you do? Note: There are 2 correct answers to this question.

- A. Enter translations.
- **B. Enter a name.**
- **C. Enter an external code.**
- D. Enter a division.

**Answer: B,C**

### NEW QUESTION # 21

Your customer wants you to remove the number of open positions displayed in the Career Worksheet v12. Which activities do you need to perform? Note: There are 2 correct answers to this question.

- A. Change the nomination method from MDF to Legacy Position.
- B. Set the hide-position-count switch code to on.
- C. Set the hide-position-count switch code to off.
- D. Obtain the latest career worksheet template from Provisioning.

**Answer: B,C**

### NEW QUESTION # 22

What can be removed with Program Archiving for Mentoring? Note: There are 2 correct answers to this question.

- A. Both in-progress and completed programs
- B. The data from the mentoring reports
- C. Only completed programs
- D. The program from the admin view

**Answer: A,B**

### NEW QUESTION # 23

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