

C-THR89-2505 Exam Cram Review & Updated C-THR89-2505 Testkings



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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 2	<ul style="list-style-type: none"> • Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	<ul style="list-style-type: none"> • Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 4	<ul style="list-style-type: none"> • Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

Topic 5	<ul style="list-style-type: none">• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q99-Q104):

NEW QUESTION # 99

What does the Measure Restrictions section of a WFA role configure?
Please choose the correct answer.

- A. Defines the Start Page and any menu restrictions
- **B. Restricts access to measures from the measures contents menu and all tools on site**
- C. Defines the tools and dimensions available to the user
- D. Defines exactly which data a user in this role will have access to

Answer: B

NEW QUESTION # 100

Which of the following values are associated with the standard Employment Type analysis option? There are 2 correct answers to this question.

- A. Terminated
- B. Paid Leave
- **C. Part Time**
- **D. Full Time**

Answer: C,D

NEW QUESTION # 101

Which step of the workforce planning strategic plan provides the gap calculation

- **A. Forecasting**
- B. Action and accountability
- C. Strategic analysis
- D. Strategic, Impact and cost modeling

Answer: A

NEW QUESTION # 102

Which are output options of the report distributor? there are 3 correct answers

- A. DFTP
- B. Run offline
- C. Publish to web
- D. E-mail
- E. Text

Answer: A,B,D

NEW QUESTION # 103

Which of the following security items are NOT currently transitioned into SAP Success Factors Workforce Analytics with SAP Success Factors role-based permissions roles? There are 3 correct answers to this question.

- A. Measure classifications
- B. Dimension restrictions
- C. Select a start page
- D. Reporting positions
- E. Measure restrictions

Answer: A,C,D

NEW QUESTION # 104

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