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## SAP C\_HRHPC\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.</li> </ul>
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### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q14-Q19):**

#### **NEW QUESTION # 14**

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Establish release management
- B. Establish an organizational structure, technical foundation, and transformation methodology for clean core
- C. Integrate clean core practices in the end-to-end value process chain
- D. Establish regular housekeeping tasks and procedures
- E. Define roles and responsibilities as part of a process transformation office

**Answer: A,B,E**

#### **NEW QUESTION # 15**

You want to get your payroll result declustered. Which transaction do you execute?

- A. Run HRPAYCA\_ROESW
- B. Run HRDCT\_D\_TABLES
- C. Run HRDCT\_LOAD\_PY\_RX
- D. Run HRDCT\_TPY\_RGDIR

**Answer: C**

#### **NEW QUESTION # 16**

Why do you manually populate the key mapping table (HRSFEC\_D\_EEKEYMP) in SAP SuccessFactors Employee Central Payroll?

- A. To populate all employees' new SAP SuccessFactors Employee Central PERNR ID to SAP SuccessFactors Employee Central Payroll on employee rehire
- B. To create the mapping between employee and manager to support workflows
- C. To populate PERNR IDs from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll
- D. To avoid the creation of new employees in SAP SuccessFactors Employee Central Payroll, which contains employee data already

**Answer: D**

### NEW QUESTION # 17

Which SAP SuccessFactors Employee Central Admin Center tool do you use to make a field that is required for employee master data replication mandatory?

- A. Import Foundation Data
- **B. Manage Business Configuration**
- C. Data Replication Configuration
- D. Manage Data

**Answer: B**

### NEW QUESTION # 18

Which of the following is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

- **A. Posting**
- B. Tax data
- C. Master data
- D. Cost center

**Answer: A**

### NEW QUESTION # 19

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