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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 2	Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 3	Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q60-Q65):

NEW QUESTION # 60

Which of the following are key features of Workforce Planning?
There are 3 correct answers to this question.

- A. Risk Analysis
- B. Forecasting
- C. Best Practice Strategy Bank
- D. Ad-hoc reports
- E. Spotlight Views

Answer: A,B,C

NEW QUESTION # 61

You create a forecast for North America that includes four child nodes: Mid West, North East, South, and West. When you access the demand model, you CANNOT edit the North America values (see screenshot).

You verify that you have Workforce Planning Admin permission. What must you do to allow editing of the North America demand values?

□

- A. Configure your account with Edit Demand permission.
- B. Rebuild the forecast, selecting the North America node on the Set Structure tab.
- C. Configure your account with Edit Custom Demand permission.
- D. Enable Summation Level Editing.

Answer: D

NEW QUESTION # 62

What does the Edit Custom Demand permission allow?
Please choose the correct answer.

- A. A user is permitted to model vacant or open position values
- B. A user is permitted to model demand values
- C. A user is permitted to assign risks to forecast outputs
- D. A user is permitted to model the impact of tactics
- E. A user is permitted to model supply values

Answer: D

NEW QUESTION # 63

In headcount planning, what is considered the baseline?
Please choose the correct answer.

- A. Existing positions
- B. Total planned positions
- C. Total plan positions minus total plan reductions
- D. Total planned reductions

Answer: A

NEW QUESTION # 64

Which comparison options can be turned on for a line chart in Investigate? There are 2 correct answers to this question.

- A. Forecast Line
- B. Benchmark Line
- C. Target Line
- D. Trend Line

Answer: A,D

NEW QUESTION # 65

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