퍼펙트한 1z0-1046-25완벽한 덤프자료 덤프공부

여러분이 다른 사이트에서도 Oracle인증1z0-1046-25시험 관련덤프자료를 보셨을 것입니다 하지만 우리Fast2test의 자료만의 최고의 전문가들이 만들어낸 제일 전면적이고 또 최신 업데이트일 것입니다.우리덤프의 문제와 답으로 여러분은 꼭 한번에Oracle인증1z0-1046-25시험을 패스하실 수 있습니다.

Fast2test의 경험이 풍부한 IT전문가들이 연구제작해낸 Oracle인증 1z0-1046-25덤프는 시험패스율이 100%에 가까워 시험의 첫번째 도전에서 한방에 시험패스하도록 도와드립니다. Oracle인증 1z0-1046-25덤프는Oracle인증 1z0-1046-25최신 실제시험문제의 모든 시험문제를 커버하고 있어 덤프에 있는 내용만 공부하시면 아무런 걱정없이 시험에 도전할수 있습니다.

>> 1z0-1046-25완벽한 덤프자료 <<

시험대비 1z0-1046-25완벽한 덤프자료 최신버전 덤프데모 문제 다운

Oracle 1z0-1046-25 덤프는 Oracle 1z0-1046-25 시험의 모든 문제를 커버하고 있어 시험적중율이 아주 높습니다. Fast2test는 Paypal과 몇년간의 파트너 관계를 유지하여 왔으므로 신뢰가 가는 안전한 지불방법을 제공해드립니다. Oracle 1z0-1046-25시험탈락시 제품비용 전액환불조치로 고객님의 이익을 보장해드립니다.

최신 Oracle Global Human Resources Cloud 1z0-1046-25 무료샘플문제 (Q154-Q159):

질문 # 154
Your organization needs to be able to select the action of Legal Employer Transfer on the employment record to move a worker from one legal employer to another. What configuration will you need to do to make this possible?

- A. Modify the delivered action of Transfer and associate it with the action type of Global Transfer.
- B. Create a new action called Legal Employer Transfer and associate it with the action type of Legal Entity Transfer.
- C. Create a new action type of Legal Employer Transfer, and then create a new action of Legal Employer Transfer and associate it with the new action type.
- D. Create a new action called Legal Employer Transfer and associate it with the action type of Global Transfer.

정답：D

설명：
In Oracle Global Human Resources Cloud, transferring a worker between legal employers requires an appropriate action linked to an action type, managed via "Manage Actions." Option A: Incorrect. You cannot create new action types; they are seeded (e.g., Transfer, Hire). Only actions can be created under existing types.
Option B: Correct. Create a new action "Legal Employer Transfer" and associate it with the seeded "Global Transfer" action type, which supports cross-legal-employer movements while retaining the person record.
Option C: Incorrect. Modifying the delivered "Transfer" action risks affecting its standard behavior; a new action is cleaner.
Option D: Incorrect. There is no seeded "Legal Entity Transfer" action type; "Global Transfer" is the appropriate type.
The correct answer is B, per "Implementing Global Human Resources" on employment actions.
References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 6:

Actions and Action Types.

질문 # 155

An IT company's consulting department based in Bangalore goes for two team outing events every year.
However, the support department, also based in Bangalore, goes for four team outing events every year. All employees in these departments go for the respective team outing events. How should you define the calendar events?

- A. Use Project Manager Hierarchy as the Hierarchy type for the calendar event.
- B. Use Organization Hierarchy as the Hierarchy type for the calendar event.
- C. Use Geographic Hierarchy as the Hierarchy type for the calendar event.
- D. Use Line Manager Hierarchy as the Hierarchy type for the calendar event.
- E. Use Absence Approval Hierarchy as the Hierarchy type for the calendar event.

정답：B

설명：

In Oracle Global Human Resources Cloud, calendar events (e.g., team outings) are defined via the "Manage Calendar Events" task and assigned using a hierarchy to determine applicability. The scenario requires events specific to departments (consulting vs. support) in the same location (Bangalore).
Option A: Project Manager Hierarchy is for project-based structures, not department-specific events.
Option B: Geographic Hierarchy applies to location-based events (e.g., Bangalore vs. Mumbai), but both departments are in Bangalore, so it's too broad.
Option C: Line Manager Hierarchy targets individuals under specific managers, not entire departments uniformly.
Option D: Absence Approval Hierarchy is for absence approvals, not calendar events like outings.
Option E: Correct. Organization Hierarchy (e.g., via Manage Organization Trees) allows events to be tied to specific departments (consulting and support), ensuring the consulting department gets two outings and the support department gets four, regardless of location or manager.
The correct answer is E, per "Using Global Human Resources" on calendar event setup.
References: Oracle Global Human Resources Cloud - Using Global Human Resources, Chapter 5: Work Schedules and Calendar Events.

질문 # 156

A human resource specialist creates a checklist template with Category Offboarding and Action Termination.
An employee retires from the organization and hence his work relationship is terminated with the legal employer. However, there is no Offboarding checklist allocated to the retired employee in the Manage Allocated Checklist region. What is the cause for this?

- A. Action Type was not defined for the checklist.
- B. Action Reasons were not defined in the checklist.
- C. The Allocate Checklist seeded process must be run to automatically allocate the checklist to the person.
- D. The Action associated with the checklist does not match the Action selected during the termination process.

정답：C

설명：

Full Detailed in Depth Explanation:
In Oracle Global Human Resources Cloud, checklists are used to manage tasks associated with specific HR processes, such as offboarding. When a checklist template is created with a category (e.g., Offboarding) and an action (e.g., Termination), it must be allocated to a worker to appear in the Manage Allocated Checklist region. The allocation does not happen automatically upon termination unless a specific process is triggered.
Option D ("The Allocate Checklist seeded process must be run to automatically allocate the checklist to the person") is correct.
Oracle HCM Cloud provides a seeded process called "Allocate Checklists," which must be scheduled or run manually to assign checklists to eligible workers based on predefined criteria (e.g., termination action). If this process is not executed after the termination, the checklist will not appear in the Manage Allocated Checklist region, even if the template is correctly configured. The documentation in
"Implementing Global Human Resources" explains that checklist allocation relies on this process to match the worker's life event (e.g., termination) with the appropriate template.
Option A ("Action Type was not defined for the checklist") is incorrect because the question states the checklist was created with an Action (Termination), implying the Action Type is defined. Action Type is a higher-level classification (e.g., Termination), and its presence is assumed here.

Option B ("The Action associated with the checklist does not match the Action selected during the termination process") could be a potential issue, but the question specifies the checklist uses the
"Termination" action, which aligns with the employee retiring (a form of termination). Without evidence of a mismatch, this is not the primary cause.
Option C ("Action Reasons were not defined in the checklist") is incorrect because Action Reasons are optional in checklist templates and not mandatory for allocation. The checklist can still be allocated based on the Action alone.
References:
"Oracle Global Human Resources Cloud: Implementing Global Human Resources" - Chapter on Checklists and Tasks, section on allocating checklists.
"Oracle Human Resources Cloud: Using Checklists" - Details on the Allocate Checklists process.

질문 # 157
In order for a worker to complete a checklist item before their hire date, the following must be done?

- A. The worker needs to be added as an Employee with a future hire date
- B. The worker must be added as a Pending Worker with an effective date equal to or less than the system date and a future hire date
- C. The worker must have been added as an applicant in Recruiting Cloud

정답： B

설명：
Checklists in Oracle Global Human Resources Cloud can be assigned to workers before their official hire date, typically during onboarding. The "Using Global Human Resources" guide under "Checklists and Onboarding" explains that for a worker to access and complete checklist tasks prior to their hire date, they must be added as a Pending Worker. A Pending Worker record requires an effective date (start date of the record) that is equal to or earlier than the current system date, allowing system access, and a future hire date (when they transition to an Employee). This setup enables pre-hire tasks, such as completing forms, to be actioned.
Option A (applicant in Recruiting Cloud) doesn't grant HCM access, and Option B (Employee with future hire date) doesn't allow pre-hire task completion before the hire date is effective. Option C is precise and correct.
Reference: Oracle Global Human Resources Cloud - Using Global Human Resources, "Pending Workers and Checklists" section.

질문 # 158
In an organization, a line manager is going on a long vacation and wants all his approval notifications to flow to his supervisor for approval in his absence. How can he accomplish this task?

- A. He has to configure new approval routing policies.
- B. The application automatically delegates the approval to his supervisor based on the leave applied for by the line manager.
- C. A Vacation rule can be set under the Preferences section of worklist notification's Human Capital Management server.
- D. A system administrator always has to reassign the approval notification to the supervisor in the line manager's absence.

정답： C

설명：
Oracle HCM Cloud's BPM Worklist allows users to set Vacation Rules (also called delegation rules) under the Preferences section of their worklist notifications. The line manager can configure a rule to reroute all approval tasks to his supervisor during a specified period (e.g., vacation dates). This is user-driven, requires no administrator intervention, and doesn't alter underlying approval policies.
Option B (admin reassignment) is manual and unnecessary. Option C (automatic delegation) isn't triggered by leave requests-it requires explicit setup. Option D (new policies) is overkill for a temporary absence. Option A correctly identifies the Vacation Rule as the solution, per Oracle's workflow features.
References: Oracle Docs - "Using Global Human Resources" (docs.oracle.com, published 2023-10-03), Worklist Preferences section.

질문 # 159
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어떻게 하면 가장 편하고 수월하게 Oracle 1z0-1046-25시험을 패스할수 있을가요? 그 답은 바로 Fast2test에서 찾아

볼수 있습니다. Oracle 1z0-1046-25덤프로 시험에 도전해보지 않으실래요? Fast2test는 당신을 위해Oracle 1z0-1046-25덤프로Oracle 1z0-1046-25인증시험이라는 높은 벽을 순식간에 무너뜨립니다.

1z0-1046-25최신 업데이트 인증 시험자료: https://kr.fast2test.com/1z0-1046-25-premium-file.html

1z0-1046-25시험덤프는 최상의 현명한 선택, Oracle 1z0-1046-25완벽한 덤프자료 시험탈락시 덤프비용 전액환불을 약속해드리기에 안심하시고 구매하셔도 됩니다, Oracle 1z0-1046-25완벽한 덤프자료 PDF , Testing Engine , Online Test Engine 세가지 버전, Oracle 1z0-1046-25완벽한 덤프자료 가격이 착한데 비해 너무나 **훌륭한 덤프품질과 높은 적중율은 저희 사이트가 아닌 다른곳에서 찾아볼수 없는 혜택입니다**, Oracle 1z0-1046-25완벽한 덤프자료 구매전 덤프 샘플문제로 덤프품질 체크, Fast2test의Oracle인증 1z0-1046-25덤프로 자격증을 편하게 취득하는게 어떨가요?

그래서 세르반을 통해 높은 금리의 금액을 그에게 빌려주도록 했다, 내가 봤던 광경과 똑같다고!인제 보니 무희들의 옷이며 춤사위, 백천의 모습까지 낮에 봤던 환영과 딱 일치했다, 1z0-1046-25시험덤프는 최상의 현명한 선택.

Oracle 1z0-1046-25 덤프

시험탈락시 덤프비용 전액환불을 약속해드리기에 안심하시고 구매하셔도 됩니다, PDF , Testing 1z0-1046-25 Engine , Online Test Engine 세가지 버전, 가격이 착한데 비해 너무나 **훌륭한 덤프품질과 높은 적중율은 저희 사이트가 아닌 다른곳에서 찾아볼수 없는 혜택입니다.**

구매전 덤프 샘플문제로 덤프품질 체크.

- 1z0-1046-25시험패스 인증덤프자료 □ 1z0-1046-25최신 업데이트버전 덤프문제 □ 1z0-1046-25최신버전 시험자료 □ ▢ www.exampassdump.com □웹사이트를 열고□ 1z0-1046-25 □를 검색하여 무료 다운로드1z0-1046-25최신 업데이트버전 덤프문제
- 높은 적중율을 자랑하는 1z0-1046-25완벽한 덤프자료 덤프자료로 Oracle Global Human Resources Cloud 2025 Implementation Professional 시험패스가능 □ □ www.itdumpskr.com□을(를) 열고✔ 1z0-1046-25 □✔□를 입력하고 무료 다운로드를 받으십시오1z0-1046-25덤프데모문제 다운
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- 1z0-1046-25완벽한 덤프자료 시험덤프공부자료 □ � www.itdumpskr.com□에서➤ 1z0-1046-25 □를 검색하고 무료 다운로드 받기1z0-1046-25완벽한 시험덤프공부
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- 최신버전 1z0-1046-25완벽한 덤프자료 완벽한 덤프 □ 시험 자료를 무료로 다운로드하려면➡ www.itdumpskr.com □을 통해□ 1z0-1046-25 □를 검색하십시오1z0-1046-25퍼펙트 최신버전 자료
- 1z0-1046-25시험유효덤프 □ 1z0-1046-25완벽한 시험덤프공부 □ 1z0-1046-25시험패스 인증덤프자료 ☻ ▷ www.koreadumps.com◁을(를) 열고[1z0-1046-25]를 검색하여 시험 자료를 무료로 다운로드하십시오1z0-1046-25최신 업데이트버전 덤프문제
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- 시험대비 1z0-1046-25완벽한 덤프자료 최신 덤프공부자료 □ " www.itdumpskr.com "에서▷ 1z0-1046-25 ◁를 검색하고 무료로 다운로드하세요1z0-1046-25질문과 답
- 1z0-1046-25시험대비 덤프데모문제 □ 1z0-1046-25완벽한 시험덤프공부 □ 1z0-1046-25시험유효덤프 □ " www.exampassdump.com "에서{ 1z0-1046-25 }를 검색하고 무료 다운로드 받기1z0-1046-25퍼펙트 최신버전 자료
- www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, bbs.t-firefly.com, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, Disposable vapes