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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 2	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 3	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.

Topic 4	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 5	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q74-Q79):

NEW QUESTION # 74
Which of the following fields must you configure for the country-specific succession data model when you implement SAP SuccessFactors Employee Central Payroll?

- A. Work Schedule
- B. Employee Group
- C. Payscale Type Payscale Area
- D. Time Management Status

Answer: C

NEW QUESTION # 75
What are the consequences of modifying Best Practice PCC objects directly without copying them? Note:
There are 2 correct answers to this question.

- A. Any changes you make directly to the standard objects will be overwritten during an upgrade, leading to a loss of customizations and potential disruption in payroll processes
- B. Direct modifications improve implementation efficiency by reducing the time required for implementation
- C. Direct modifications help to cut down on the number of PCC objects, which in turn makes it much easier to maintain the solution
- D. Direct modifications can complicate troubleshooting, introduce inconsistencies and make it difficult to track changes

Answer: A,D

NEW QUESTION # 76
In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- A. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields
- B. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type.
You need to add the required custom infotype/fields to the Supported Group/Dimension list
- C. Create a custom ABAP program to add dimensions to the validation rules

- D. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields

Answer: B

NEW QUESTION # 77
To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

- A. Travel Management (FI-TV)
- B. Controlling (CO)
- C. General Ledger Accounting (FI-GL)
- D. Accounts Payable (FI-AP)
- E. Bank Accounting (FI-BL)

Answer: B,C,E

NEW QUESTION # 78
You want to confirm the processing that occurred for production payroll using Payroll Control Center. Which of the following should you use?

- A. Role-based permissions
- B. Declustering tool
- C. Job monitor
- D. Action Log Viewer

Answer: D

NEW QUESTION # 79
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