

C_THR89_2505 Trustworthy Practice, C_THR89_2505 Accurate Prep Material



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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 2	• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 3	• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q112-Q117):

NEW QUESTION # 112

What is Strategic Analysis step?

Please choose the correct answer.

- A. You tie financial metrics to the results to model the impact
- B. You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies
- **C. You analyze the business strategy and external environment to anticipate the future state of the business**
- D. You develop future workforce projections for each scenario through forecasting demand, supply and capabilities

Answer: C

NEW QUESTION # 113

What value is used as a basis to calculate FTE, according to SAP SuccessFactors best practice?

Please choose the correct answer.

- A. The headcount value of an employee
- B. The number of hours an employee is expected to work
- C. The actual number of hours an employee works
- **D. The actual average number of hours an employee works**

Answer: D

NEW QUESTION # 114

In headcount planning, who can create the plan template?

Please choose the correct answer.

- A. Headcount Approver
- B. Headcount User
- C. Headcount Participant
- **D. Headcount Admin**

Answer: D

NEW QUESTION # 115

What type of measure does NOT have Drill to Detail capability?

Please choose the correct answer.

- A. Result measure
- B. Custom measure
- **C. Derived input measure**
- D. Base input measure

Answer: C

Which are valid navigational time dimensions used in Workforce Analytics Reporting?
There are 2 correct answers to this question

- Answer: A,C**

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