

C_THR83_2505 Exam Quick Prep | Exam C_THR83_2505 Quick Prep

TM352 Mock Spring 2023

PART I (5 marks)

Answer ALL the following questions

Choose the right answer

- Which object is responsible for identifying the currently used browser in DOM?
A) document B) content C) **navigator** D) frame
- ..is a result of cooperation between W3C and IETF open standards organizations
A) TCP B) IPS C) **HTTP** D) URL
- Which of the following is not a JSON data type
A) string B) **date** C) array D) number
- Which of the following is a valid XML tag
A) my item B) **my_item** C) #myitem D) None
- SOAP messages contain
A) HTTP Request B) **XML document** C) HTTP Response D) URI

@QueryParam	is a type of parameter that you can extract for use in your resource class. Query parameters are extracted from the request URI query parameters .
@PathParam	is a type of parameter that you can extract for use in your resource class. URI path parameters are extracted from the request URI, and the parameter names correspond to the URI path
@FormParam	is a type of parameter that you can extract for use in your resource class. Form parameters are extracted from the request URI form parameters

Annotation	Description
@Path	The @Path annotation's value is a relative URI path indicating where the Java class will be hosted: for example, <code>/helloworld</code> . You can also embed variables in the URIs to make a URI path template. For example, you could ask for the name of a user and pass it to the application as a variable in the URI: <code>/helloworld/{username}</code> .
@GET @POST @PUT @DELETE @HEAD	Each of these annotations is a request method designator and corresponds to the similarly named HTTP method. The Java method annotated with this request method designator will process HTTP requests. The behavior of a resource is determined by the HTTP method to which the resource is responding.
@Consumes	The @Consumes annotation is used to specify the MIME media types of representations a resource can consume that were sent by the client.
@Produces	The @Produces annotation is used to specify the MIME media types of representations a resource can produce and send back to the client: for example, "text/plain".

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SAP C_THR83_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.

Topic 2	<ul style="list-style-type: none"> • Offer: This section of the exam measures the skills of SAP Consultants in configuring offer templates and the offer approval process. It includes the setup required to ensure seamless offer creation, routing, and document generation.
Topic 3	<ul style="list-style-type: none"> • Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.
Topic 4	<ul style="list-style-type: none"> • Setting Up the Instance: This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality.
Topic 5	<ul style="list-style-type: none"> • Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.

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Quiz 2026 SAP Professional C_THR83_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Exam Quick Prep

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q59-Q64):

NEW QUESTION # 59

Which actions are available from Manage Jobs after a job is posted with Recruiting Posting? Note: There are 2 correct answers to this question.

- A. Post the job to additional job boards.
- B. Remove a contract with a posting job board.
- C. Repost the job automatically after the expiration date.
- D. Remove the posting from all posting job boards.

Answer: A,D

Explanation:

Once a job is posted using Recruiting Posting, administrators have several actions available in the Manage Jobs section to further manage the job posting.

* Remove the Posting from All Job Boards (Option A):

* This action allows users to remove the job posting from all job boards where it was posted through Recruiting Posting. This feature is useful if a position needs to be closed or withdrawn before the posting expires.

* Post the Job to Additional Job Boards (Option B):

* After the initial posting, users can choose to post the job to additional job boards directly from the Manage Jobs interface, broadening the reach of the job posting as needed.

: SAP SuccessFactors Recruiting Posting Implementation Guide - Actions Available After Job Posting.

Explanation of Incorrect Options:

Option C (Remove a contract) and Option D (Repost automatically) are not available actions within Manage Jobs after a job is posted. Contracts are managed separately, and reposting after expiration typically requires manual configuration.

NEW QUESTION # 60

You want to link a field in the job requisition to a field in the offer details template. What attribute do you use?

- A. template-type="Simple Job Requisition"
- B. template-type="job-requisition"
- C. template-type="job-JRDM"
- **D. template-type="job-req"**

Answer: D

Explanation:

When linking a field in the job requisition to a field in the offer details template, the correct attribute to use is template-type="job-req". This attribute specifies that the field being referenced is from the Job Requisition template and allows the offer details template to access and display that information.

* Use template-type Attribute:

* In the offer details template XML, include template-type="job-req" to link the field from the job requisition.

* Save and Test:

* After configuring, test the setup by creating an offer to verify that the linked field is correctly populated from the job requisition.

: SAP SuccessFactors Recruiting Management Implementation Guide - Linking Fields between Templates.

Explanation of Incorrect Options:

The other template types listed do not apply for linking fields between the job requisition and offer details templates.

NEW QUESTION # 61

A user wants to start a Recruiting Posting job posting. What must occur before the posting process can begin? Note: There are 3 correct answers to this question.

- A. The Recruiting user must be assigned to one Recruiting Posting group.
- **B. The Manage Recruiting Posting permission must be activated.**
- **C. A job board configuration must be validated for the job board.**
- D. The position must be posted to the external Career Site.
- **E. At least one posting profile must be associated to the Recruiting user.**

Answer: B,C,E

Explanation:

Before a Recruiting Posting job posting can begin, certain prerequisites must be in place to ensure that the user has the necessary configuration and access:

Posting Profile Association (Option A):

The Recruiting user must have at least one posting profile associated with them. Posting profiles define job board configurations and access rights, linking the user to specific posting options.

Job Board Configuration Validation (Option C):

Each job board used in Recruiting Posting requires proper configuration, including access credentials and other necessary data, to allow successful job posting.

Manage Recruiting Posting Permission (Option E):

The Manage Recruiting Posting permission must be enabled for the user, allowing them to initiate and manage job postings across job boards.

Reference:

Explanation of Incorrect Options:

Option B: Posting to an external career site is not a prerequisite for using Recruiting Posting.

Option D: Assigning a Recruiting Posting group is not a requirement to begin the posting process, although it can be used for organizational purposes.

NEW QUESTION # 62

Which step is required to connect an Application template to the Job Requisition template?

- A. Map the <application-status-set > in the Job Requisition template.
- B. Connect the templates in Form Template Settings.
- **C. Map the application template name in the Job Requisition template.**
- D. Configure a new Application template with a new << template-name>>.

Answer: C

Explanation:

To connect an Application template to a Job Requisition template, you must map the name of the application template in the Job Requisition template. This configuration ensures that the requisition is correctly associated with the application template, allowing applicants to complete the correct application form.

- * Define the Application Template Name in the Job Requisition XML:
- * Open the Job Requisition XML template and locate the section where the application template name is referenced.
- * Use the application-template-name field to link the correct application template.
- * Save and Deploy the Configuration:
- * Ensure the updated XML file is correctly uploaded to the system to activate the connection.

: SAP SuccessFactors Recruiting Management Implementation Guide - Application and Job Requisition Template Integration.

NEW QUESTION # 63

Where can you update current pre-screening questions or assign pre-screening questions to a requisition? Note: There are 2 correct answers to this question.

- A. Candidate Profile
- B. Import question Library
- C. Job Requisition
- D. Candidate Summary

Answer: B,C

Explanation:

Pre-screening questions for candidates can be updated and assigned to a job requisition using the following options:

Job Requisition (Option C):

Pre-screening questions can be assigned directly to a job requisition, allowing candidates to answer these questions during the application process.

Import Question Library (Option D):

Questions can be managed through the Import Question Library, enabling administrators to add or modify pre-screening questions and then assign them to job requisitions as needed.

Reference:

Explanation of Incorrect Options:

Option A - Candidate Summary: This area provides a summary of candidate information and is not used for configuring pre-screening questions.

Option B - Candidate Profile: This holds information about the candidate but does not manage pre-screening questions for requisitions.

NEW QUESTION # 64

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