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Vouch for your role as SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA with C_P2W12_2311 Certificate

In today's fast-evolving business landscape, companies across industries continue to leverage **SAP SuccessFactors** to streamline human capital management (HCM). For professionals seeking to deepen their expertise in SAP's HCM suite, the **C_P2W12_2311 – SAP Certified Application Associate – SAP SuccessFactors Performance and Goals 2H/2023** certification stands out as a valuable credential. Whether you're an HR consultant, SAP functional analyst, or a career-switcher eyeing cloud-based HR solutions, understanding this certification can open new doors.

What is C_P2W12_2311?

The **C_P2W12_2311** certification validates foundational knowledge and skills in **SAP SuccessFactors Performance and Goals**, a module within SAP's broader **HXM (Human Experience Management)** suite. Specifically, it assesses a candidate's ability to implement, configure, and support the Performance & Goals module according to best practices.

Key Features of the Certification:

- Covers the **2H/2023** (Second Half 2023) release updates.
- Tests configuration, implementation, and management knowledge of performance reviews, goal management, calibration, and continuous performance management (CPM).
- Demonstrates your readiness to contribute to SAP SuccessFactors projects as an application consultant.



Who Should Pursue This Certification?

It is impossible for everyone to concentrate on one thing for a long time, because as time goes by, people's attention will gradually decrease. Our C_P2W12_2311 study materials can teach users how to arrange their time. Experimental results show that we can only for a period of time to keep the spirit high concentration, in reaction to the phenomenon, our C_P2W12_2311 Study Materials are arranged for the user reasonable learning time, allow the user to try to avoid long time continuous use of our products, so that we can better let users in the most concentrated attention to efficient learning.

Our C_P2W12_2311 exam questions are up to date, and we provide user-friendly C_P2W12_2311 practice test software for the C_P2W12_2311 exam. Moreover, we are also providing money back guarantee on all of SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA test products. If the C_P2W12_2311 braindumps products fail to deliver as promised, then you can get your money back. The C_P2W12_2311 Sample Questions include all the files you need to prepare for the SAP C_P2W12_2311 exam. With the help of the C_P2W12_2311 practice exam questions, you will be able to feel the real C_P2W12_2311 exam scenario, and it will allow you to assess your skills.

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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q66-Q71):

NEW QUESTION # 66

Which tasks can be accomplished with the ABAP List Viewer?

Note: There are 2 correct answers to this question.

- **A. Format totals**
- B. Create/delete cluster data
- **C. Filter for data**
- D. Create/delete master data

Answer: A,C

NEW QUESTION # 67

A customer requires a report for employees with qualifications according to personnel area.

How can you restrict the output to display only employees who actually have qualifications?

- A. Use the filter function to search for the personnel area.
- **B. Add the DATA_REQUIRED switch to the InfoSet.**
- C. Add the SPLIT_DATA_REQUIRED switch to the InfoSet.
- D. Rewrite the Ad Hoc Query definition.

Answer: B

NEW QUESTION # 68

A customer complains about errors resulting from the manual entry of wage type values and you recommend using indirect valuation as a solution. Which infotypes can use indirect valuation of wage types?

- A. ITO008 Basic Pay • ITO057 Membership Fees • IT2010 Employee Remuneration Info
- B. ITO014 Recurring Payments/Deductions • ITO015 Additional Payments • IT2010 Employee Remuneration Info
- C. ITO083 Leave Compensation • IT0416 Quota Compensation • IT2010 Employee Remuneration Info
- **D. ITO008 Basic Pay • ITO014 Recurring Payments/Deductions • ITO015 Additional Payments**

Answer: D

NEW QUESTION # 69

Which options can you use to determine default values for the pay scale type and area on IT0008 (Basic Pay)?

Note: There are 3 correct answers to this question.

- A. The module TARIF
- **B. The infotype 1005 (Planned Compensation)**
- **C. The table V_001P_C (IMG: Check Assignment of Pay Scale Structure to Enterprise Structure)**
- **D. The feature TARIF**
- E. The feature LGMST

Answer: B,C,D

NEW QUESTION # 70

A customer asks you about the different Human Capital Management (HCM) solutions available in SAP.

Which solutions belong to SAP HCM?

Note: There are 3 correct answers to this question.

- A. Capacity Planning
- **B. End User Service Delivery (MSS/ESS)**
- **C. Talent Management**
- **D. Workforce Process Management**
- E. Task and Resource Management

Answer: B,C,D

NEW QUESTION # 71

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