

C_THR97_2505證照資訊 - C_THR97_2505題庫資訊



SAP C_THR97_2505 SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding

Questions & Answers PDF
(Demo Version – Limited Content)

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作為SAP行業的一員，你有在為通過一些C_THR97_2505認證考試而頭痛嗎。C_THR97_2505認證你考試一般都是為了檢驗考生的相關專業知識和經驗的考試，不是很容易通過的。對於第一次參加SAP認證考試的考生來說，選擇一個好的具有針對性的培訓方案是很有必要的。Fast2test能為很多參加C_THR97_2505認證考試的考生提供具有針對性的培訓方案，包括考試之前的模擬測試，針對性教學課程，和與真實考試有95%相似性的練習題及答案。快將我們Fast2test加入你的購物車吧。

SAP C_THR97_2505 考試大綱：

主題	簡介
主題 1	Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
主題 2	Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.
主題 3	Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.

主題 4	• Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.
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>> C_THR97_2505證照資訊 <<

C_THR97_2505題庫資訊 & C_THR97_2505熱門考古題

通過SAP C_THR97_2505的考試是不簡單的，選擇合適的培訓是你成功的第一步，選擇好的資訊來源是你成功的保障，而Fast2test的產品是有很好的資訊來源保障。如果你選擇了Fast2test的產品不僅可以100%保證你通過SAP C_THR97_2505認證考試，還可以為你提供長達一年的免費更新。

最新的 SAP Certified Associate C_THR97_2505 免費考試真題 (Q75-Q80):

問題 #75

How can you initiate Offboarding within the SAP SuccessFactors HXM Suite?

- A. Manually start the process within Offboarding
- B. Integrate with SAP SuccessFactors Employee Central
- C. Mass import with a CSV file
- D. Integrate from an external HRIS

答案: B

問題 #76

Which role-based permission categories should you configure to define available fields in Onboarding data collection steps?

Note: There are 2 correct answers to this question.

- A. Employee Central API
- B. Manage Workflows
- C. Employee Data
- D. Employee Central Effective Dated Entities

答案: C,D

解題說明:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Role-Based Permissions for Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Configuring Data Collection Permissions"

問題 #77

Which business rule allows the offboarder to edit their personal information?

- A. ONB2_OFB_EmployeeReviewCheck
- B. ONB2ResponsibilityConfig
- C. ONB2SelectOffboardingActivitiesConfig
- D. ONB2_OFB_ManagerReviewCheck

答案: A

解題說明:

Reference:

SAP SuccessFactors Offboarding Implementation Guide, Section: "Business Rules for Offboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Process Configuration"

問題 #78

How are the Qualtrics lifecycle surveys integrated with SAP SuccessFactors Onboarding and Offboarding processes?

Note: There are 2 correct answers to this question.

- A. Qualtrics collects the exit survey information and reports the results
- B. Onboarding collects the new hire experiences and Qualtrics reports the results
- C. Offboarding collects the exit survey information and Qualtrics reports the results
- D. Qualtrics collects the new hire experiences and reports the results

答案: A,D

解題說明:

Reference:

SAP SuccessFactors Onboarding and Offboarding Integration Guide, Section: "Integration with Qualtrics for Lifecycle Surveys"

SAP SuccessFactors Onboarding Study Guide, Topic: "Survey Integration with Qualtrics"

問題 #79

Who should be provided role-based permissions to perform Offboarding?

Note: There are 3 correct answers to this question.

- A. All employees
- B. Contingent workers
- C. Manager
- D. External employees
- E. Administrator

答案: A,C,E

解題說明:

Reference:

SAP SuccessFactors Offboarding Configuration Guide, Section: "Permissions for Offboarding Roles" SAP SuccessFactors

Onboarding Study Guide, Topic: "Offboarding Permissions Assignment"

問題 #80

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