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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q57-Q62):

### NEW QUESTION # 57

How do you implement Promotion In, Demotion In, and Transfer In metrics? Note: There are 3 correct answers to this question.

- A. Configure Event List and Hire, Movement, Terms.
- B. Configure measure Movement Out.
- C. Configure measure Movement In.
- D. Map nodes into corresponding categories in Recruitment Source dimension.
- E. Map nodes into corresponding categories in Separation Reason dimension.

**Answer: A,B,E**

**NEW QUESTION # 58**

The SAP SuccessFactors standard calculated column configuration for Annual Salary has which functionalities? Note: There are 2 correct answers to this question.

- A. If multiple pay component IDs are specified in the
- B. Destination Currency is specified in the
- C. Currency conversion is auto calculated in the software. No configuration is needed in the Data Factory.
- D. A consultant can add multiple pay component IDs into the same calculated column to track them.

**Answer: A,B**

**NEW QUESTION # 59**

What do you use a calculated column for in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To create aggregations (or pivots) in data
- B. To add additional logic to a base input measure or dimension
- C. To create custom measures
- D. To add a level to the structure of a dimension

**Answer: B**

**NEW QUESTION # 60**

What can you use the Edit SQL button for when you add a dimension in the Dimensions screen? Note: There are 2 correct answers to this question.

- A. To source the list of benchmarked dimension nodes from customer data
- B. To source the hierarchy of dimension nodes from customer data
- C. To source the employees who are mapped to dimension nodes in customer data
- D. To source the labels for dimension nodes from customer data

**Answer: C,D**

**NEW QUESTION # 61**

According to SAP best practices, at the start of the implementation project, which of the following documents are provided to the client? Note: There are 3 correct answers to this question.

- A. Specification document.
- B. Data Questionnaire document
- C. Project Summary document
- D. Metrics Pack document
- E. Discrepancy Report document.

**Answer: B,C,D**

**NEW QUESTION # 62**

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