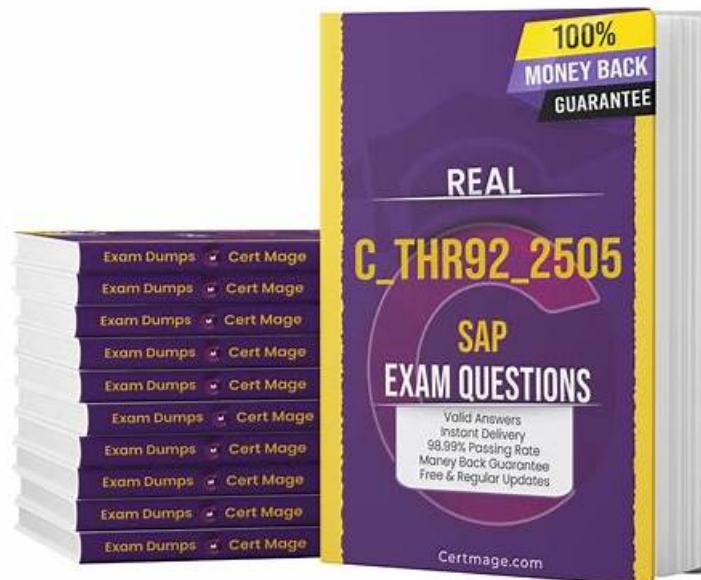


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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.

Topic 2	<ul style="list-style-type: none"> • Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 3	<ul style="list-style-type: none"> • Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 4	<ul style="list-style-type: none"> • Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 5	<ul style="list-style-type: none"> • Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 6	<ul style="list-style-type: none"> • Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q64-Q69):

NEW QUESTION # 64

You are creating a query for a historical compensation story report in Query Designer. You have added the Job Information table to the query, configured a scope filter, and previewed the result to verify you are returning the appropriate employees. You add the related table Compensation to the query.

When you preview the query, you only get the current compensation information for the employees. Why do you only receive the current records? Note: There are 2 correct answers to this question.

- A. The compensation table time filter is set to: Same Filter as First Table.
- **B. The compensation table time filter is set to: As of Date > Dynamic Date: Today.**
- C. The Job information table time filter is set to: As of Date > Dynamic Date: Today.
- **D. The Query Advanced Filter is set to: Job Information effective start date equal to Dynamic Date Today.**

Answer: B,D

Explanation:

* Understanding Time Filters in Query Designer

* When creating a query, time filters determine the scope of the data retrieved. Filters such as As of Date or Dynamic Date often default to "Today," which retrieves only current records.

* Reason for Current Records Only

* Option B: The Compensation table filter is explicitly set to As of Date > Dynamic Date: Today.

This restricts the results to only the current compensation records.

* Option D: The Job Information filter is configured to match records with the effective start date equal to today, which also limits the results to current data.

* Why Other Options are Incorrect

* A: This filter applies to Job Information, not Compensation, and does not explain why only current compensation records are retrieved.

* C: "Same Filter as First Table" would align filters between tables, but does not necessarily restrict to current data.

References

* SAP SuccessFactors Query Designer Guide

NEW QUESTION # 65

You support report consumers. A report consumer asks if it is possible to save the selected items

□ when viewing the detail of a chart in a story report (see screenshot).
How do you tell the report consumer to save the state? Note: There are 2 correct answers to this question.

- A. View the chart in explorer mode, view the action menu, and choose Export.
- **B. View the chart in explorer mode, and choose + New View to create an explorer view.**
- C. Select the chart on the canvas, view the action menu, and choose Export.
- **D. Select the chart on the canvas, view the bookmark menu, and choose Bookmark Current State.**

Answer: B,D

Explanation:

* Saving Chart States in a Story Report SAP SuccessFactors Story Reports provide the ability to save states or views for specific visualizations.

* Explanation of Correct Answers

* B. View the chart in explorer mode, and choose + New View: Explorer mode allows creating a custom view of the chart with selected filters or dimensions.

* C. Select the chart on the canvas, view the bookmark menu, and choose Bookmark Current State: Bookmarking saves the current state of the chart for easy retrieval later.

* Explanation of Incorrect Answers

* A. Export: Exporting does not save the state; it simply downloads the chart.

* D. Explorer Mode Export: Similar to A, this does not save the state but generates an export file.

References

* SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 66

How do you configure the Builder to display the chart in the screenshot in a story report?

□ Note: There are 3 correct answers to this question.

- A. Set Dimensions to Pay Grade.
- B. Set Color to Pay Grade.
- **C. Set Color to Gender.**
- **D. Set Dimensions to Gender.**
- **E. Set Measures to EOP Headcount.**

Answer: C,D,E

Explanation:

To configure the Builder to display the chart in the screenshot, you must:

* Set Dimensions to Gender (B):

* Gender defines the chart's grouping, ensuring the breakdown is displayed across male and female categories.

* Set Color to Gender (C):

* Using color for Gender distinguishes male and female headcounts visually in the bar chart.

* Set Measures to EOP Headcount (E):

* EOP (End-of-Period) Headcount is the quantitative measure displayed for each pay grade.

NEW QUESTION # 67

A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Ability to manage Tiles and Dashboards
- **B. Run Report access to the domain**
- C. Access to Insights
- D. Create Report access to the domain

Answer: B

Explanation:

When a user cannot see a table report in the Report Center list, the issue typically stems from insufficient role-based permissions (RBP) granted to the user for accessing reports in that domain. Specifically:

- * Understand Role-Based Permissions (RBP):
 - * In SAP SuccessFactors, reports and analytics visibility is governed by RBP settings. These settings ensure that users only see the reports and data they are authorized to access.
 - * Permissions are categorized into domains such as "Employee Central," "Performance Management," etc.
 - * Key Permissions for Reports in the Report Center: To view or run reports in Report Center, users need:
 - * Run Report Access: This allows users to execute reports for domains they are permitted to access.
 - * Create Report Access: This enables users to create or modify reports.
 - * Manage Tiles and Dashboards Access: This is necessary for interacting with dashboards and tiles, not table reports specifically.
 - * Access to Insights: This refers to viewing analytic insights and does not directly impact table report visibility.
 - * Diagnosing the Issue:
 - * The given scenario describes a user being unable to view a shared table report.
 - * The most likely cause is the absence of Run Report access to the domain associated with the table report.
 - * Without this permission, the system restricts the user from running or even viewing the report, even if it has been shared with them.
 - * Steps to Resolve:
 - * Navigate to Admin Center # Manage Permission Roles.
 - * Select the permission role assigned to the user in question.
 - * Click Permissions # Reports Permissions.
 - * Verify that the Run Report Permission is granted for the specific domain associated with the shared report.
 - * If not, enable this permission and save the changes.
 - * Test Access:
 - * After updating the permissions, the user should be able to view the table report in the Report Center.
 - * SAP SuccessFactors Help Portal: Role-Based Permissions
 - * SAP SuccessFactors People Analytics Reporting Guide (Latest Release): Check for details on report permissions and their implications.
 - * SAP KBA 2461114: Troubleshooting Report Center permissions.
 - * Learning Path: SAP Open Learning on SuccessFactors RBP and Analytics (openSAP).
- Step-by-Step Analysis: References and Documentation: This explanation ensures that the resolution is precise, supported by standard SAP practices, and verifiable through official SAP documentation.

NEW QUESTION # 68

You are building a performance report with the Story report type. In reviewing the Performance Management schema, you notice that the 2019 Performance Review Table is listed in the Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section. Why is the 2019 Performance Review table NOT in the list?

- A. You do NOT have the data access permission to the schema.
- B. The table does NOT have a Report Object Configuration Entity record.
- C. Only related or joined tables appear as available.
- D. You do NOT have RBP permission to the fields of the table.

Answer: C

Explanation:

- * Schema and Table Relationships
 - * In SAP SuccessFactors Story Reporting, tables are only displayed in the Available Data section if they have a direct relationship or join with the selected starting table (in this case, Basic User Information).
 - * Why the 2019 Performance Review Table is Missing
 - * Since the Basic User Information table is selected, only tables directly related to it will appear.
- The 2019 Performance Review Table is likely not joined directly to the User schema.
- * Why Other Options are Incorrect
 - * B (No Report Object Configuration Entity record): The table is present in the schema, so it must have a valid ROCE record.
 - * C (No RBP permission): This would prevent any access to the table but does not explain its absence from the Available Data section.
 - * D (No data access permission): This would restrict data access, not the visibility of the table.

References

- * SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 69

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