

C_THR81_2505資格関連題 & C_THR81_2505対応資料

C_THR81_2505	
Exam type:	Web-based / Proctored
Exam duration:	180 minutes (3 hours)
Exam length:	80 questions
Passing score:	65%
Delivery languages:	English

P.S. Fast2testがGoogle Driveで共有している無料かつ新しいC_THR81_2505ダンプ：<https://drive.google.com/open?id=1pHeRfPnR8wTwtjDxcufSPvlp6qCAhQC0>

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かねてIT認定試験資料を開発する会社として、高品質のSAP C_THR81_2505試験資料を提供したり、ピフォフ・アフタサービスに関心を寄せたりしています。我々社の職員は全日であなたのお問い合わせを待っております。何の疑問があると、弊社の職員に連絡して問い合わせます。一年間で更新するなる、第一時間であなたのメールボックスに送ります。

>> C_THR81_2505資格関連題 <<

C_THR81_2505対応資料 & C_THR81_2505復習過去問

C_THR81_2505認定試験はずっと人気があるのです。最近IT試験を受けて認証資格を取ることは一層重要になりました。たとえばSAP、IBM、Cisco、VMware、SAPなどのいろいろな試験は今では全部非常に重要な試験です。より多くの人々は複数の資格を取得するために多くのC_THR81_2505試験を受験したいと思っています。もちろん、このようにすればあなたがすごい技能を身につけていることが証明されることが出来ます。しかし、仕事しながら試験の準備をすることはもともと大変で、複数の試験を受験すれば非常に多くの時間が必要です。いまこのようなことで悩んでいるのでしょうか。それは問題ではないですよ。Fast2testあなたを時間を節約させることができますから。Fast2testのさまざまなIT試験の問題集はあなたを受験したい任意の試験に合格させることができます。C_THR81_2505認定試験などの様々な認定試験で、受験したいなら躊躇わずに申し込んでください。心配する必要はないです。

SAP C_THR81_2505 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none">Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.

トピック 2	<ul style="list-style-type: none"> Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.
トピック 3	<ul style="list-style-type: none"> Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.
トピック 4	<ul style="list-style-type: none"> Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.

SAP Certified Associate - SAP SuccessFactors Employee Central Core 認定 C_THR81_2505 試験問題 (Q11-Q16):

質問 # 11

A business rule triggers a transfer event reason when an employee's location is changed. Which base object would you use for this business rule?

- A. Employee Information
- B. Job Information
- **C. Job Information Model**
- D. Employee Information Model

正解: C

解説:

When creating a business rule to trigger a transfer event reason upon a location change, the Job Information Model is the correct base object. This is because location is a field within the Job Information entity, and changes to fields within this entity are best handled using the Job Information Model base object for related rules.

Correct answer:

C: Job Information Model

質問 # 12

Where do you enable the Incumbent of Parent Position option to filter positions in Hire, MSS Job Information and History?

- A. In Manage Business Configuration > jobInfo
- **B. In Position Management Settings > UI Customizing**
- C. In Configure Object Definitions > Position
- D. In Position Management Settings > Hierarchy Adaptation

正解: B

解説:

The Incumbent of Parent Position option, used to filter positions in Hire, MSS Job Information, and History, is enabled in Position Management Settings > UI Customizing. This configuration allows users to define filtering options for selecting positions, improving usability and ensuring data relevance during employee management processes.

質問 # 13

What actions can you initiate from the Position Org chart? Note: There are 3 correct answers to this question.

- A. Add a lower-level position
- B. Create a job requisition for a vacant position
- C. Mass copy positions
- D. Run a mass change to update positions
- E. Nominate a successor for a position

正解: A、B、C

解説:

From the Position Org Chart in SAP SuccessFactors Employee Central, users can initiate the following actions:

A . Add a lower-level position:

Users can create subordinate positions directly within the hierarchy to reflect organizational reporting structures.

C . Create a job requisition for a vacant position:

A job requisition can be initiated for positions marked as vacant, streamlining the hiring process by linking positions to recruiting functionalities.

E . Mass copy positions:

This action allows for the duplication of multiple positions, facilitating quick setup of similar roles across the organization. These features enhance the efficiency of managing the organizational structure and workforce planning.

質問 # 14

Your customer needs to set up a workflow to direct approval processes to the head of a business unit. Which approver type do you use?

- A. Role
- B. Dynamic Group
- C. Dynamic Role
- D. Manager

正解: C

解説:

To direct approval processes to the head of a business unit, you use a Dynamic Role. This approver type allows you to dynamically assign approval tasks based on relationships such as the head of a specific organizational structure.

A Manager approver type refers to direct line managers, which is different from business unit heads.

Dynamic Groups and Roles do not specifically address the dynamic nature of organizational roles like a business unit head.

質問 # 15

How do you set the event date in Compensation Information for the jobinfo_FTE_Comp cross-entity rule?

The screenshot shows a configuration screen for a cross-entity rule. The question is: "How do you set the event date in Compensation Information for the jobinfo_FTE_Comp cross-entity rule?". There are four radio button options:

- Option A: Then Set Spot Bonus Model Employment Details Model Information Event Date to be equal to Spot Bonus Model Spot Bonus Employment Details Job In
- Option B: Then Set Compensation Information Model Employment Details Model Information Event Date to be equal to Job Information Event Date
- Option C: Then Set Compensation Information Model Event Date Value to be equal to Compensation Information Model Employment Details Model Job In
- Option D (Selected): Then Set Job Information Model Employment Details Model Compensation Information Event Date to be equal to Job Information Model Event Date. The rule selects one entry from the collection 'Compensation Information' where...

- A. Option A
- B. Option D
- C. Option C
- D. Option B

