

# 2026 High Hit-Rate Exam C-HRHPC-2505 Quick Prep | SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll 100% Free Training Pdf

## CRCR Certification Study Guide 2025 – Comprehensive Review and Success Preparation Resource

1. The disadvantages of outsourcing include all of the following EXCEPT:
  - a) The impact of customer service or patient relations
  - b) The impact of loss of direct control of accounts receivable services
  - c) Increased costs due to vendor ineffectiveness
  - d) Reduced internal staffing costs and a reliance on outsourced staff
  
2. The Medicare fee-for service appeal process for both beneficiaries and providers includes all of the following levels EXCEPT:
  - a) Medical necessity review by an independent physician's panel
  - b) Judicial review by a federal district court
  - c) Redetermination by the company that handles claims for Medicare
  - d) Review by the Medicare Appeals Council (Appeals Council)
  
3. Business ethics, or organizational ethics represent:
  - a) The principles and standards by which organizations operate
  - b) Regulations that must be followed by law
  - c) Definitions of appropriate customer service
  - d) The code of acceptable conduct
  
4. A portion of the accounts receivable inventory which has NOT qualified for billing includes:
  - a) Charitable pledges
  - b) Accounts created during pre-registration but not

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### SAP C-HRHPC-2505 Exam Syllabus Topics:

| Topic   | Details   |
|---------|---|
| Topic 1 | <ul style="list-style-type: none"> <li>• Point-to-Point Integration (Employee Central, Employee Central Configuration)</li> </ul> |

|          |   |
|----------|---|
| Topic 2  | <ul style="list-style-type: none"> <li>• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.</li> </ul>                    |
| Topic 3  | <ul style="list-style-type: none"> <li>• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.</li> </ul>          |
| Topic 4  | <ul style="list-style-type: none"> <li>• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.</li> </ul>   |
| Topic 5  | <ul style="list-style-type: none"> <li>• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.</li> </ul>       |
| Topic 6  | <ul style="list-style-type: none"> <li>• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.</li> </ul>  |
| Topic 7  | <ul style="list-style-type: none"> <li>• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.</li> </ul>      |
| Topic 8  | <ul style="list-style-type: none"> <li>• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.</li> </ul> |
| Topic 9  | <ul style="list-style-type: none"> <li>• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.</li> </ul>  |
| Topic 10 | <ul style="list-style-type: none"> <li>• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.</li> </ul>          |

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## **Training C-HRHPC-2505 Pdf - Test C-HRHPC-2505 Assessment**

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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q77-Q82):**

#### NEW QUESTION # 77

Which of the following are technical prerequisites for implementing Payroll Control Center? Note: There are 3 correct answers to this question.

- A. Historical declustered Payroll Results
- B. Business Function Activation
- C. SAP HANA
- D. Data services activation and maintenance
- E. Declustering tools configuration

Answer: B,D,E

#### NEW QUESTION # 78

What table contains the header of the test payroll results?

- A. PC\_PAYRESULT
- B. HRDCT\_LOAD\_PY\_RX
- C. HRPY\_RGDIR
- D. HRDCT\_TPY\_RGDIR

Answer: D

#### NEW QUESTION # 79

Which combination of SAP SuccessFactors Employee Central entities can you map to a payroll entity day type? Note: There are 2 correct answers to this question.

- A. Holiday Category
- B. Holiday Class
- C. Holiday Work Pattern
- D. Time Type

Answer: B,D

#### NEW QUESTION # 80

What do you configure to receive Payroll Control Center alerts? Note: There are 2 correct answers to this question.

- A. Key performance indicators
- B. Process templates
- C. Validation rules
- D. Payroll processes

Answer: C,D

#### NEW QUESTION # 81

Which authorization objects should you assign to the user who works with the Manage Configuration application? Note: There are 2 correct answers to this question.

- A. P\_PYD\_IAUT
- B. P\_PYT\_CFG
- C. S\_SERVICE
- D. P\_PYC\_POL

Answer: B,D

#### NEW QUESTION # 82

