

# C-HRHFC-2411 - High Hit-Rate Cert SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Exam



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The reason behind our confidence is the hard work of our professionals. We have hired a team who analyze past papers, SAP SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Exam examination syllabus and add the most probable SAP C-HRHFC-2411 exam questions in three easy-to-use formats. These formats include C-HRHFC-2411 Pdf Dumps file, web-based SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid practice test, and desktop practice exam software. Keep reading to find the specifications of our C-HRHFC-2411 exam practice material's three formats.

## SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.</li> </ul>

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### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q49-Q54):**

#### **NEW QUESTION # 49**

Using an extension platform, your customer requires a user interface based on role-based permissions and concurrent user access. Which of the following does SAP recommend you use?

- A. SOAP-based compound API
- B. File import/export
- **C. OData API**
- D. SOAPAPI

**Answer: C**

#### **NEW QUESTION # 50**

Where can you find a list of API URLs that are relevant for each data center?

- A. SAP BusinessObjects Explorer API Guide
- **B. SAP SuccessFactors HCM Suite Employee Central OData API: Reference Guide**
- C. SAP SuccessFactors HCM Suite OData API: Reference Guide
- D. SAP Cloud Platform API Management User Guide

**Answer: B**

#### **NEW QUESTION # 51**

Which program do you use to download cost center data from SAP ERP in CSV file format?

- A. EC\_COST REPL\_CC\_CSV
- B. COSMAS REPL\_CC\_CSV
- C. ODTF REPL\_CC\_CSV
- D. COSTCENTER REPL\_CC\_CSV

**Answer: B**

Explanation:

The report COSMAS REPL\_CC\_CSV is designed to export cost center data in CSV format, which is used for manual integration or upload to EC when middleware is not employed.

Reference: SAP ERP Reporting Tools - COSMAS Cost Center Export Utility

#### NEW QUESTION # 52

To report employee data on the first day of the month, which parameter is used?

- A. snapshot\_date = first day of month
- B. start\_date = first day of month
- C. effective\_end\_date = first day of month

**Answer: B**

Explanation:

The start\_date parameter defines the beginning of the reporting period. For monthly reports, set it to the first of the month.

Reference: CompoundEmployee API Documentation - Query Parameters

#### NEW QUESTION # 53

When moving from the SAP ERP HCM test system to the productive environment, which IMG activity must be performed in the productive ERP client?

- A. Define parameters for Employee Master Data and Organization Assignment Query.
- B. Allow data replication from SAP SuccessFactors Employee Central for Payroll Areas in Correction phase.
- C. Import picklists from SAP SuccessFactors Employee Central.
- D. Update any value mappings that are configured.

**Answer: D**

#### NEW QUESTION # 54

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