

Instant C-THR82-2505 Access, Free C-THR82-2505 Practice Exams



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SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Topic 2	<ul style="list-style-type: none">Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 3	<ul style="list-style-type: none">Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 4	<ul style="list-style-type: none">Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.

Topic 5	<ul style="list-style-type: none"> • Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 6	<ul style="list-style-type: none"> • Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Topic 7	<ul style="list-style-type: none"> • Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 8	<ul style="list-style-type: none"> • 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.

>> Instant C-THR82-2505 Access <<

Instant C-THR82-2505 Access Exam Latest Release | Updated SAP C-THR82-2505: SAP Certified Associate - SAP SuccessFactors Performance and Goals

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q35-Q40):

NEW QUESTION # 35

Which of the following goal plan template switches in Latest Goal Management no longer need to be configured in XML?

Note: There are 2 correct answers to this question.

- A. cascader-role
- B. threaded-feedback
- C. turnoff-add-personal-goal-button
- D. continuouspm-integration

Answer: B,D

NEW QUESTION # 36

What are the main characteristics of skills?

Note: There are 2 correct answers to this question.

- A. Skills can be mapped to Job Roles with Job Description Manager.
- B. Skills can be rated on attribute sections in Performance and 360 Reviews forms.
- C. Skills can be recommended to employees using AI capabilities.
- D. Skills can be associated to behaviors.

Answer: C,D

NEW QUESTION # 37

Which of the following apply to the Rater section?

Note: There are 2 correct answers to this question.

- A. Categories can always be removed if the user has permissions to edit the section.
- **B. The list pre-populates with participants based on the relationship of their role to the employee being evaluated.**
- **C. Warning or error messages can be defined if the total number of participants is exceeded or NOT met.**
- D. Custom roles CANNOT be included as participants.

Answer: B,C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

The Rater section in performance forms:

* Pre-populates based on relationships: The participant list is automatically filled based on roles like manager or peer.

* Supports warning/error messages: Messages can be configured for participant count limits.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025): "The Rater section pre-populates participants based on their role relationship to the employee (e.g., manager, peer). Administrators can define warning or error messages if the number of participants exceeds or does not meet the configured limits." Explanation of Options:

* A. Incorrect: Categories cannot always be removed; it depends on configuration and permissions.

* B. Correct: The list pre-populates based on role relationships.

* C. Incorrect: Custom roles can be included as participants.

* D. Correct: Warning/error messages can be defined for participant counts.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "Rater Section Configuration," Subsection:

"Participant Management" (Q3 2025).

NEW QUESTION # 38

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Integrate clean core practices in the end-to-end value process chain.
- **B. Define roles and responsibilities as part of a process transformation office.**
- **C. Establish release management.**
- **D. Establish an organizational structure, technical foundation, and transformation methodology for clean core.**
- E. Establish regular housekeeping tasks and procedures.

Answer: B,C,D

NEW QUESTION # 39

In your goal plan, you notice some warnings as shown in the screenshot.

□
What do these warnings mean?

- A. The <max-weight> is 100 and <max-goals-per-category> is 5 for the entire goal plan.
- B. The <weight-total> is 100 and <min-goals> is 5 for the entire goal plan.
- **C. The <max-weight> is 100 and <max-goals> is 5 for the entire goal plan.**
- D. The <max-weight> is 100 and the <min-goals> is 5 for the entire goal plan.

Answer: C

NEW QUESTION # 40

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