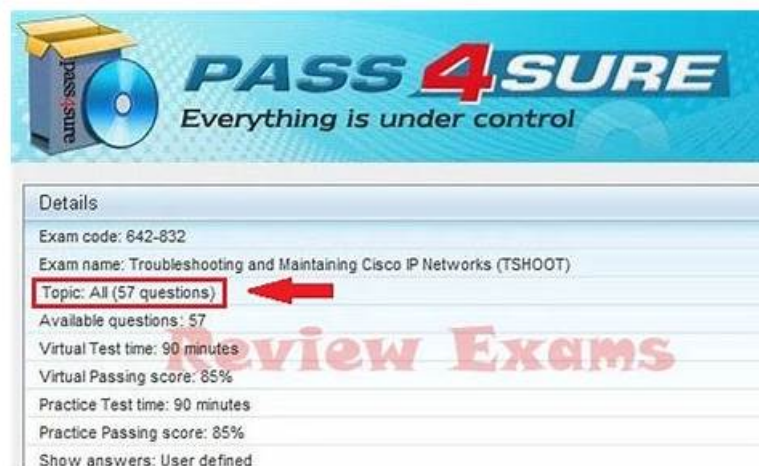


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Suchen Sie nach die geeignetsten Prüfungsunterlagen der ACMP Global CCMP? Sorgen Sie noch um das Ordnen der Unterlagen? DeutschPrüfung als ein professioneller Lieferant der Software der IT-Zertifizierungsprüfung haben Ihnen die umfassendsten Unterlagen der ACMP Global CCMP vorbereitet. Jetzt können Sie Zeit fürs Suchen gespart und direkt auf die ACMP Global CCMP Prüfung vorbereiten!

ACMP Global CCMP Prüfungsplan:

Thema	Einzelheiten
Thema 1	Execute, Manage, and Monitor Implementation of the Change Management Plan: This section measures skills of Change Managers and Program Leads and focuses on executing all elements of the change management plan. It covers implementing resource allocation, communication, sponsorship, stakeholder engagement, learning, measurement, benefits realization, sustainability, and adjusting the plan as needed to achieve desired outcomes.
Thema 2	Ethics: This section measures skills of Change Managers and Compliance Officers and focuses on demonstrating ethical behavior in change management. It covers promoting honesty, responsibility, fairness, respect, and advancing the discipline, while supporting practitioners within the change management community.
Thema 3	Formulate the Change Management Strategy: This section measures skills of Change Managers and Program Leads and focuses on developing a comprehensive change management strategy. It includes creating strategies for resources, communication, sponsorship, stakeholder engagement, impact assessment, learning, measurement, benefit realization, and sustainability to align with organizational objectives.
Thema 4	Close the Change Management Effort: This section assesses skills of Change Managers and Program Leads and covers evaluating the success of the change initiative, conducting lessons learned, documenting recommended actions, gaining closure approvals, transferring ownership, ensuring sustainability, and recognizing achievements.

>> CCMP Unterlage <<

CCMP Prüfungen, CCMP Probesfragen

Die ACMP Global CCMP Zertifizierungsprüfung stellt eine wichtige Position in der IT-Branche dar, worüber viele IT-Experten sich einig sind. Die ACMP Global CCMP (Certified Change Management Professional) Zertifizierungsprüfung zu bestehen ist jedoch nicht einfach. Es erfordert umfangreiche Fachkenntnisse und Erfahrungen, weil die ACMP Global CCMP Zertifizierungsprüfung sowieso eine autoritäre Prüfung, die das Niveau der IT-Fachkenntnissen überprüft. Wenn Sie das ACMP Global CCMP Zertifikat

bekommen, wird Ihre Fähigkeit von den Firmen akzeptiert. Das bedeutet, dass die zielgerichteten Schulungsunterlagen von DeutschPrüfung sehr wirksam ist. Mit unseren Prüfungsmaterialien können Sie 100% die Prüfung bestehen.

ACMP Global Certified Change Management Professional CCMP Prüfungsfragen mit Lösungen (Q107-Q112):

107. Frage

Who conducts the lessons learned evaluation?

- A. The primary sponsor and members of the executive board
- B. The primary sponsor and project manager excluding the change management lead
- **C. The change management lead along with the project manager when possible**
- D. All members of the change management team including the sponsor

Antwort: C

Begründung:

ACMP notes that the change management lead, often in collaboration with the project manager, conducts the lessons learned evaluation. This ensures both technical and people-side perspectives are included. While sponsors (C) and broader teams (D) may contribute input, the responsibility lies with those accountable for the initiative's delivery. Option A excludes the change lead, which is incorrect. Therefore, option B is the most accurate.

(Reference: ACMP Standard, Process Group 5 - Close; Activity: Change lead and project manager conduct lessons learned evaluation.)

108. Frage

During execution of the change management plan, what elements are combined to ensure the plan is carried out as intended?

- A. Benefits realization plan, resource plan and sustainability plan
- B. Timelines, communications and project plans
- **C. Resources, strategies, timelines, communications and learnings**
- D. Project schedule, stakeholder engagement plan and resource plan

Antwort: C

Begründung:

Execution requires integration of resources, strategies, timelines, communications, and learning activities.

ACMP identifies these as the key building blocks of execution. Combining them ensures alignment between what is planned and what is implemented. While other options contain useful elements, option B comprehensively includes the essential factors needed to carry out the plan as designed.

(Reference: ACMP Standard, Process Group 4 - Execute; Activities: Coordinate resources, implement communications, deliver training, and manage resistance.)

109. Frage

You are the change agent for the public relations department that is revamping its communication strategy for transition to the future state of change within your organization. What is a key consideration in the development of your communication strategy to achieve a successful change effort?

- A. The change charter and outlined risks
- B. The organizational maturity and past change success
- **C. The current communication channels, tools and methods**
- D. The benefit realization and execution plan

Antwort: C

Begründung:

A communication strategy must build on an understanding of existing communication channels, tools, and methods within the organization. According to ACMP, this ensures messages are delivered through trusted and accessible means for employees. Risk management (B), maturity (C), and benefits realization (D) are relevant at other stages, but the foundation of effective communication planning is tailoring the approach to current communication practices and stakeholder preferences.

(Reference: ACMP Standard, Process Group 3 - Develop Communication Plan; Inputs: Current communication environment and stakeholder analysis.)

110. Frage

As the project reaches completion, whose approval should be sought to formally close the change?

- A. Training Lead
- B. Change Lead
- **C. Senior sponsor**
- D. Project manager

Antwort: C

Begründung:

Formal closure of a change management effort requires approval from the senior sponsor. This ensures the accountable executive validates that outcomes were achieved, ownership transferred, and sustainability measures are in place. The project manager approves project closure, while the change lead and training lead execute tasks but do not have the authority to formally close. Thus, the sponsor's approval is required to ensure accountability for benefits realization.

(Reference: ACMP Standard, Process Group 5 - Close; Activity: Seek formal sponsor approval for closure.)

111. Frage

Linking rewards and recognition required by a change initiative is a component of which strategy?

- **A. Sustainability**
- B. Measurement and benefit realization
- C. Change impact and readiness
- D. Learning and development

Antwort: A

Begründung:

ACMP identifies rewards and recognition systems as key elements of the sustainability strategy. They reinforce desired behaviors, prevent regression to old practices, and motivate adoption. Impact and readiness (A) identify scope and preparedness. Learning and development (C) builds skills, and measurement (D) evaluates progress. Only sustainability (B) directly incorporates reinforcement through recognition.

(Reference: ACMP Standard, Process Group 4 - Sustainability Plan; Activity: Integrate rewards and recognition to sustain adoption.)

112. Frage

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Sie können nur die Fragen und Antworten zur ACMP Global CCMP (Certified Change Management Professional) Zertifizierungsprüfung von DeutschPrüfung als Simulationsprüfung benutzen, dann können Sie einfach die Prüfung bestehen. Mit dem ACMP Global CCMP Zertifikat steht Ihr professionelles Niveau höher als das der anderen. Sie bekommen deshalb große Beförderungschance. Fügen Sie ACMP Global CCMP Fragen Und Antworten von DeutschPrüfung in den Warenkorb hinzu. DeutschPrüfung bietet Ihnen rund um die Uhr Online-Service.

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